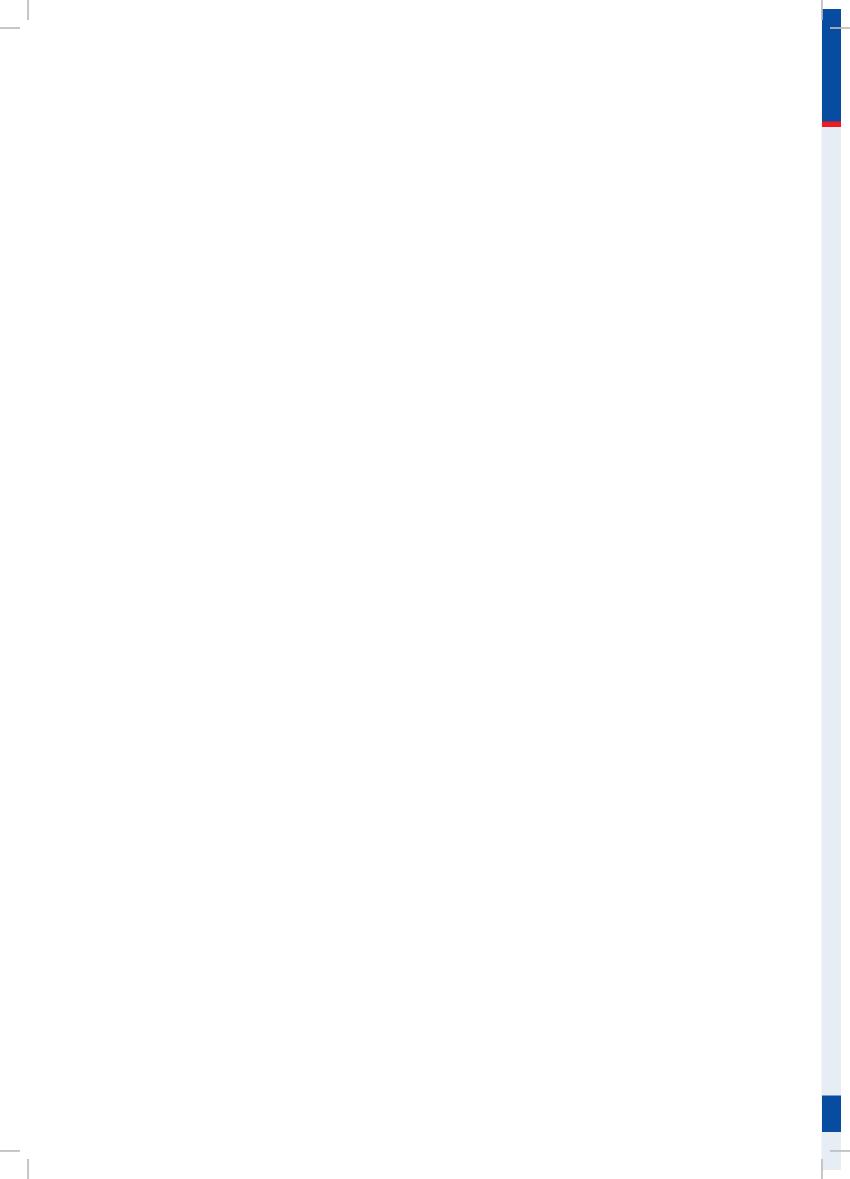


UNIVERSITY OF DAR ES SALAAM



ANNUAL REPORT 2013 - 2014



VISION STATEMENT

A leading centre of intellectual wealth spearheading the quest for sustainable and inclusive development.

MISSION STATEMENT

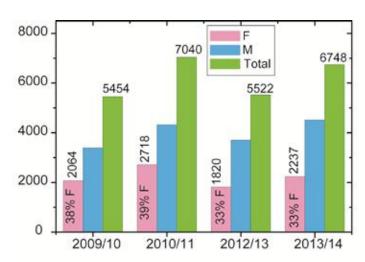
To advance the economic, social and technological development of Tanzania and beyond through excellent teaching and learning, research and knowledge exchange.

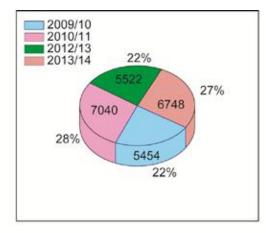
GUIDING THEME

The focus of the University of Dar es Salaam activities during the reporting period, continued to be guided by the following theme: "Enhanced quality outputs in teaching, research and public service".

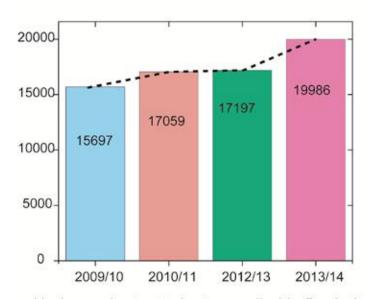


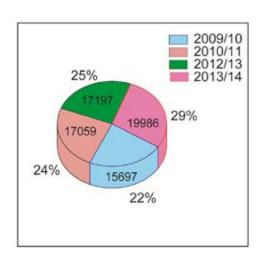
Multi-media Laboratory at CoICT – Kijitonyama Campus



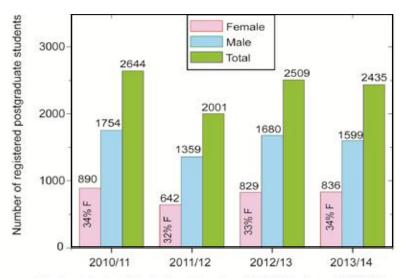


First Year Undergraduate Admission trends at UDSM since 2009/10

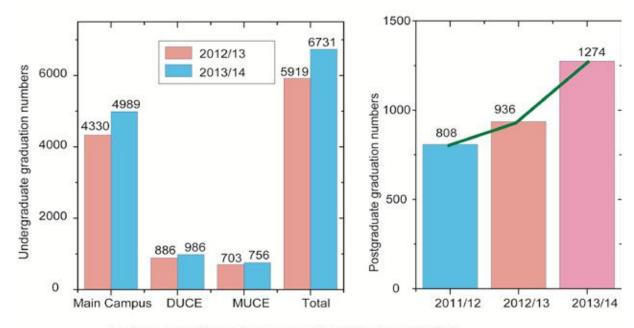




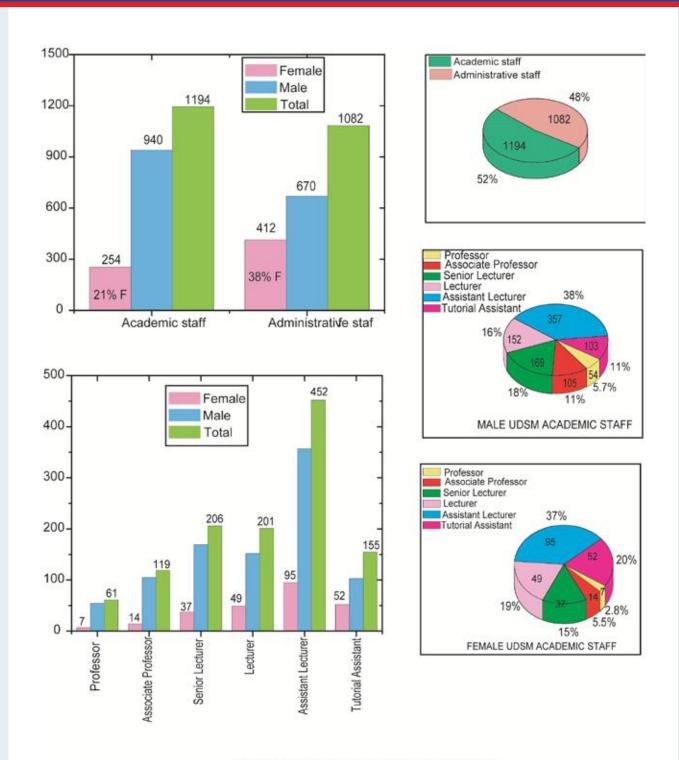
Undergraduate students enrolled in Bachelor degree programmes since 2009/10



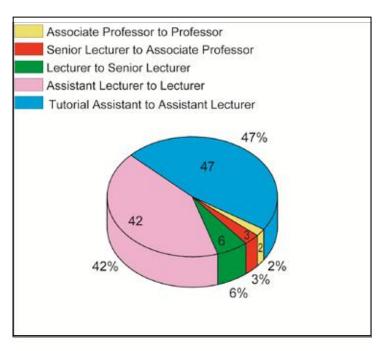
Postgraduate Admission Trends at UDSM since 2009/10



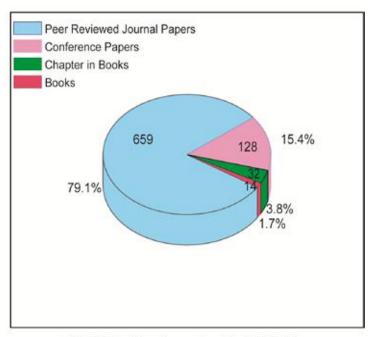
Postgraduate Graduation Trends at UDSM since 2011/12



UDSM Human Resource in 2013/14



Promotions of UDSM academic staff in 2013/14



UDSM Publication output in 2013/14

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MESSAGE FROM THE CHANCELLOR



The Ambassador Nicholaus Kuhanga

There were many extraordinary moments that marked the year 2013/2014 in the classrooms and research laboratories, in examination halls and on the sports fields that are detailed in this report. It is in these moments that the University made a great achievement towards the realization of its vision of becoming a world-class University that is responsive to national, regional and global developmental needs through.

The mission of the University of Dar es Salaam is to advance the economic, social and technological development of Tanzania and beyond through excellent teaching and learning, research and knowledge exchange. In pursuing this mission, the University has continued creating and disseminating knowledge in its varied specialities through teaching, research and in providing social services in the form of professional advice to the public and private institutions.

None of our research advances, improved teaching facilities and bursaries would be possible without the generous support of our Government and partners. We are enormously grateful to our development partners, whose support towards research, infrastructure and teaching and learning, ensures that UDSM maintains a significant impact on communities and the country at large.

MESSAGE FROM THE CHAIRPERSON OF THE UDSM COUNCIL



Mr. Peter J. Ngumbullu

I am proud to be part of the University of Dar es Salaam's successes. The University has continued to align itself with Vision 2061 with regard to the provision of higher education in the country.

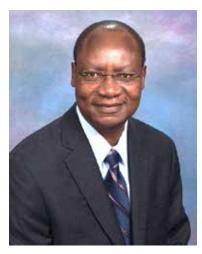
Internationally respected for its towering role in training competent experts and leaders and critical thinkers, the University churned out highly qualified graduates who now serve humanity inside and outside Tanzania. They have, thus, contributed to the institution continuing to occupy its well-deserved position in the country and the East African sub-region as a leading higher learning institution.

This annual report reveals the great efforts the University made in the

process of performing its core functions: training, research and public service. Indeed, it indicates the giant strides that the Colleges, Schools, Institutes and Directorates made in the period 2013–2014.

Finally, I request our partners as well as the general public to continue supporting the University in its endeavour to become a globally recognized centre of excellence in teaching, research and public service provision.

MESSAGE FROM THE VICE CHANCELLOR



Prof. Rwekaza S. Mukandala

It is my great pleasure to present the 2013/2014 Universty of Dar es Salaam Annual Report and appreciate the University staff, students and our Development Partners for the great gains we have achieved.

In this period, the University experienced a sorrowful moment in the sudden loss of its Chancellor, Ambassador Fulgence Michael Kazaura. whose demise occurred in Chennai, India on Saturday 22nd February 2014. The late Ambassador rendered distinguished service to the people of Tanzania both in Government and in the Parastatal Sector. His illustrious record of civil service includes holding various high level positions in the Government. The late Ambassador Kazaura purposefully served as Chancellor of this University for 9 years since 2005.

The University of Dar es Salaam Vision 2061 is to become a leading Centre of Intellectual Wealth that spearheads the quest for sustainable and inclusive development. This vision emanates from the University stakeholders' deliberations on the past fifty years of the institution's existence, years that were successfully celebrated in 2011. Since then, the activities of the University have been directed towards

the accomplishment of the foregoing Vision. The University continued to offer high quality education which is a result of establishing new undergraduate and taught postgraduate programmes and thus maintain its leading position in the country in terms of quality outputs. We are grateful to the Government of Tanzania which played a key role in assisting the University to meet its critical human resources needs. We sincerely recognize and appreciate our Development Partners who have continued to support us in infrastructure development, research and innovation.

Finally, I wish to express my sincere gratitudes to my colleagues whose unwavering dedication to their work led to the achievement of the successes presented in this Annual Report. I ask them to continue with the same spirit so as to place our University on the global map of outstanding Universities that lead in research, knowledge generation and innovation.

GOVERNANCE

The University of Dar es Salaam (UDSM) is a Public University and the oldest higher learning institution in Tanzania. UDSM was established in 1961 as an affiliate college of the University of London. UDSM drives its mandate from the University Act No. 7 of 2005 and is governed by the University Charter, University Council, and the Senate.

The University Charter

The University of Dar es Salaam was established under the University Act, 1970 now repealed by the University Act, 2005 and is governed by the University Charter 2007. The provisions for establishment and functions of the University, administration, appointments of officials, powers and rules governing the University administrative bodies and staff members are all stipulated in the University Charter.

The University Council

The Council is the University's highest governing body responsible for ensuring that the University operates smoothly. It approves the University's key policies and plans pertinent to its three core functions: teaching, research and public service. In that connection, the Council makes sure that the University always maintains high standards in the three core areas just mentioned. To ensure that UDSM really does this, the Council reviews its performance from time to

time. It also appoints persons to various leadership positions in the University. The University Council is composed of the Chairperson who is the appointee of the President and 15-20 members, 75% of whom are drawn from outside the University. The provisions for appointment to the University Council are provided in the University Charter 2007.

The University Senate

The Senate is the principal decision making organ in all academic matters of the University. The Senate is responsible to the Council for the academic work of the University both in teaching, research, consultancy and knowledge transfer. The Senate is also responsible for the regulation and superintendence of the education of the students of the University. The Vice Chancellor is the Chairperson of the Senate while members are the Principals of the Constituent Colleges, Principals, Deans and Directors of the teaching units.

COUNCIL MEMBERS FOR THE TRIENNIUM 2012/13 - 2014/15



Mr. P. J. Ngumbullu Chairman of Council



Hon. Judge J. S. Warioba Vice Chairman of the Council



Prof. R.S. Mukandala Vice Chancellor



Prof. J. Kuzilwa Appointee of CVCPT



Amb. A.R. Mpungwe Appointee of the Chancellor



Amb. N.A. Kuhanga Appointee of Minister, MoEVT



Prof. S. Temu Appointee of the Permanent Secretary, MoEVT



Prof. J. Shija Appointee of the Council



Mr. J.K.L. Mwina Appointee of the Treasury Registrar



Hon. J. S. Rweikiza (MP) Appointee of Parliament



Hon. Eng. S.M. Manyanya (MP) Appointee of Parliament



Mrs. R.M. Lugembe Appointee of the Chancellor



Ms. E. Mkwizu Appointee of the Council



Dr. R. Mwaipopo Appointee of the Senate, UDSM



Dr. C. Kimei Appointee of Council



Dr. F. Michael Appointee of UDASA



Mr. S. G. Mligo Appointee of THTU



Mr. E. Kisanko Appointee of DARUSO



Ms. T. Benjamin Appointee of DARUSO



Dr. Z.M. Abubakar Appointee of the Revolution Government of Zanzibar



Dr. R. Mwaipopo Ag. Corporate Counsel & Secretary to Council

UNIVERSITY ADMINISTRATION AND MANAGEMENT

The Chancellor is the Head of the University and the Vice-Chancellor is its Chief Executive Academic and Administrative Officer. The latter is assisted by the Deputy Vice-Chancellor (Academic), the Deputy Vice-Chancellor (Administration) and the Deputy Vice-Chancellor (Research). The Chancellor, Ambassador Fulgence M. Kazaura, served the University until his demise on 22nd February 2014. Following his passing, Dr. Jakaya Mrisho Kikwete, President of the United Republic of Tanzania, appointed Ambassador Nicholas Kuhanga as the Acting Chancellor. Immediately below the most senior University personnel are College Principals, School Deans and Institute Directors.

University Administration



The Late Ambassador FlugenceKazaura –the then Chancellor



Ambassador Nicholaus Kuhanga Acting Chancellor

University Management



Prof. Rwekaza MukandalaVice-Chancellor



Prof. Makenya MabokoDVC-Academic



Prof. Yunus Mgaya DVC-Administration



Prof. Florens LuogaActing DVC-Research

UDSM ACADEMIC AND ADMINISTRATIVE UNITS

One of the new developments during the year 2013/14 was the reorganization of the once UDSM largest college; the College of Arts and Social Sciences (CASS). The University Council, at its 217th Meeting held on 24th October 2013, approved to split the College of Arts and Social Sciences into two new Colleges; the College of Humanities (CoHU) and the College of Social Sciences (CoSS). The decision to split the College was aimed at increasing administrative efficiency and unlocking opportunities for growth for areas of study that were not able to thrive under the old structure as well as the establishment of new programmes that are responsive to the needs of Tanzania.

Under the new structure, the College of Humanities (CoHU) constitutes the following Departments:

- 1. Department of Foreign Languages and Linquistics
- 2. Department of Literature
- 3. Department of Fine and Performing Arts
- 4. Department of History
- 5. Department of Archaeology
- 6. Department of Heritage and Philosophy and Religious Studies

Whereas, the College of Social Sciences (CoSS) constitutes:

- 1. Department of Economics,
- 2. Department of Geography,
- 3. Department of Political Science and Public Administration,
- 4. Department of Sociology,
- 5. Department of Statistics.

The College is also expected to nurture

the following units to become fully fledged Departments and Centres in the long term:

- 1. Department of Anthropology
- 2. Department of Psychology
- 3. Department of Social Work
- 4. Centre for Population Studies and Research

Colleges, Schools and Institutes

The UDSM has two Constituent Colleges of Education, five Campus Colleges, four Schools and five Institutes as follows:

Constituent Colleges

Dar es Salaam University College of Education (DUCE), located in Dar es Salaam about 24 kilometres from the Mlimani Campus.

Mkwawa University College of Education (MUCE), located in Iringa Municipality about 500 kilometres from Dar es Salaam.



New building for staff offices and students' classrooms at DUCE

Campus Colleges

There are five campus colleges at the Mlimani Campus, namely;

College of Engineering and Technology (CoET)

College of Humanities (CoHU)

College of Information and Communication Technologies (CoICT)

College of Natural and Applied Sciences (CoNAS)

College of Social Sciences (CoSS)

Schools

Four schools existed in the academic year 2013/2014 as follows:

University of Dar es Salaam Business School (UDBS)

School of Education (SoEd)

University of Dar es Salaam School of Law (UDSoL)

School of Journalism and Mass Communication (SJMC), located in Mikocheni area in Dar es Salaam about 7 kilometres from the Mlimani Campus

Institutes

During the year 2013/14, there were five specialized academic Institutes at UDSM, namely:

Institute of Development Studies (IDS)

Institute of Kiswahili Studies (IKS)

Institute of Marine Sciences (IMS)

Institute of Resource Assessment (IRA)

Confucius Institute (CI)

Directorates, Centres, Bureaus, Major Service Units, and Companies

In addition to the Colleges and Schools, UDSM had seven Directorates, six Centres, four Bureaus, three Service Departments and two Companies, as listed below:

Directorates

Directorate of Human Resources and Administration

Directorate of Knowledge Exchange

Directorate of Planning and Finance

Directorate of Postgraduate Studies

Directorate of Research

Directorate of Undergraduate Studies

Directorate of International Relations

Centres

Centre for Climate Change Studies

Centre for Continuing Education

Centre for Forced Migration

Centre for Virtual Learning

University of Dar es Salaam Entrepreneurship Centre

Technology Development and Transfer Centre

Bureaus

University Consultancy Bureau (UCB), under the Directorate of Knowledge Exchange Quality Assurance Bureau (QAB)

Bureau for Industrial Co-operation (BICO), under the College of Engineering and Technology

Bureau of Educational Research and Evaluation (BERE), under the School of Education

Major Service Units

Dr. Wilbert Chagula University Library Estates Department University of Dar es Salaam Health Centre

Companies

University of Dar es Salaam Computing Centre (UCC) Ltd. Dar es Salaam University Press (DUP) Ltd.

ACADEMIC ACTIVITIES

During the reporting period, the University continued to fulfil one of its core missions by offering quality training at both undergraduate and postgraduate levels through various academic programmes. The activities were implemented using the academic units in constituent colleges, campus colleges, schools, institutes and directorates. The key academic activities carried out are detailed hereunder.

Admissions

The University admitted new entrants for undergraduate and postgraduate studies and also registered the continuing students. The details of registered students during the period under review are as follows:

Table 1: Enrolled undergraduate students at UDSM as per academic unit for 2013/2014

Academic First Year		Second Year		Third Year		Fourth Year		Grand Total		% F						
Unit	F	М	Total	F	М	Total	F	М	Total	H	Μ	Total	F	М	Total	
CoET	76	399	475	84	369	453	55	375	430	49	339	388	264	1482	1746	15
CoHU	428	776	1204	345	813	1158	615	731	1346				1388	2320	3708	37
CoICT	46	172	218	50	127	177	64	193	257	14	86	100	174	578	752	23
CoNAS	181	483	664	136	396	532	179	399	578	9	46	55	505	1324	1829	28
CoSS	317	385	702	329	338	667	330	357	687				976	1080	2056	47
IKS	10	8	18	14	12	26	10	13	23				34	33	67	51
DUCE	464	966	1430	384	844	1228	482	674	1156				1330	2484	3814	35
MUCE	254	712	966	279	664	943	301	468	769				834	1844	2678	31
SJMC	66	50	116	65	53	118	96	37	133				227	140	367	62
SoED	84	129	213	72	157	229	91	110	201				247	396	643	38
UDBS	230	304	534	222	271	493	267	271	538				719	846	1565	46
UDSoL	81	127	208	91	112	203	114	84	198	67	85	152	353	408	761	46
Grand																
Total	2237	4511	6748	2071	4156	6227	2604	3712	6316	139	556	695	7051	12935	19986	35
Occasional Students	21	13	34										21	13	34	62
Certificate		13												10		
CoHU	7	8	15										7	8	15	47
CoICT	6	25	31										6	25	31	
SJMC	6	11	17										6	11	17	35
UDSoL	108	275	383										108	275	383	28
Grand																
Total	127	319	446										127	319	446	28
Diplomas																
CoHU	13	17	30										13	17	30	43
CoICT	9	41	50	11	47	58							20	88	108	19
Grand Total	22	58	80	11	47	58							33	105	138	24
Grand Total	2407	4901	7308	2082	4203	6285	2604	3712	6316	139	556	695	7232	13372	20604	35

Undergraduate studies

In year 2013/2014, the University continued to expand the enrolment of undergraduate students whereby a total number of **19,986** students were registered to pursue undergraduate studies in various degree programmes (Table 1). The number of

students enrolled in the first year for 2013/14 to pursue studies leading to the award of Bachelor degrees were 6748 (Table 1 and Fig. 1). This enrolment is an increase of 22% and 24% compared to that of 2012/13 and 2009/10 during which 5522 and 5454 students were enrolled, respectively (Fig. 1). The ratio of female to male first year enrolment has slightly decreased from 39% in 2010/11 to 33% in 2012/13 and 2013/14 academic years.

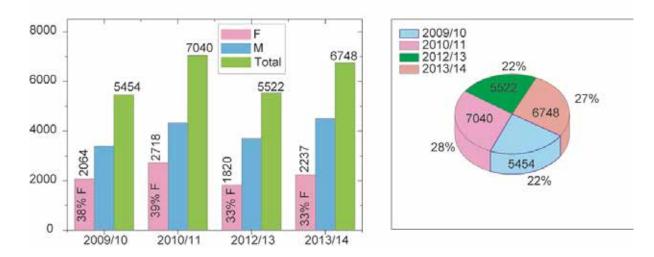


Fig. 1. First Year Undergraduate Admission Trends at the University of Dar es Salaam

As shown in Table 1 and Fig. 2, out of the 19,986 undergraduate students registered at UDSM in the 2013/14 academic year, 7,051 students (equivalent to 35%) are female. The ratio of female to male undergraduate students has slightly decreased when compared to the last three years (39% in 2010/11 and 37% in 2012/2013). This ratio continues to be low in Sciences and Engineering disciplines (15% in Engineering, 23% in Information and Communication Technologies and 28% in Natural and Applied Sciences). More female students tend to register for Kiswahili studies (51%), Journalism and Mass Communication studies (62%), Social Sciences (47%), Laws (46%) and Business studies (46%).

The numbers of undergraduate students enrolled into various Bachelor degree programmes at UDSM has steadily increased over the years with 17,059 students in the year 2010/11, 17,197 in the year 2012/13 and 19,986 in 2013/2014. This is an increase of 16% compared to the previous year's enrolment.

The Directorate of Undergraduate studies also processed the admission of 34 local and international occasional students (21 female and 13 male) mainly from Tanzania, China and Ghana. Other nationalities include USA, Germany, Japan, Norway, Canada, Austria and Argentina.

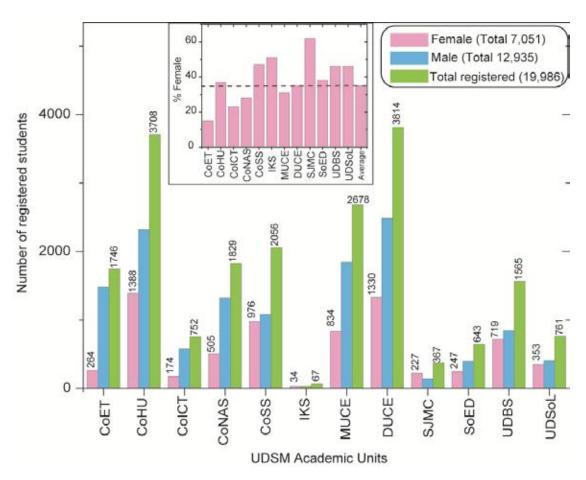


Fig. 2. The distribution of undergraduate students registered in various academic units. Also shown are percentages of female undergraduate students.

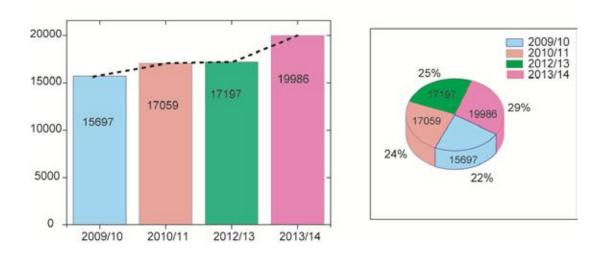


Fig. 3. Undergraduate students pursuing studies leading to the award of Bachelor degrees since 2009/10



UDSM undergraduate students in one of the teaching and learning session

The University of Dar es Salaam also offers undergraduate non-degree programmes leading to the award of certificates and diplomas. In the year 2013/14, a total of 446 students (127 female and 319 male) were enrolled into four certificate programmes: Certificate in Law (383 students), Journalism and Mass communication (17 students), Computer Sciences (31 students) and Cultural Heritage Management and Tour Guidance (15 students). With the exception of the academic year 2010/11 which recorded a higher number of students enrolled into certificate programmes (762 students), this number has largely remained constant with 464 students in 2012/13 and 449 students admitted in 2009/10 (Fig. 4). Certificate in Laws continues to attract the majority of students (86%) pursuing studies leading to the award of certificates at UDSM.

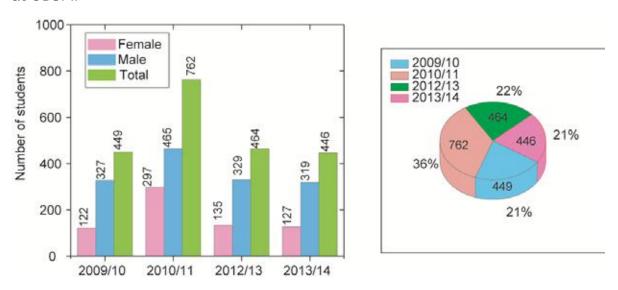


Fig. 4. Enrolled students pursuing studies leading to the award of certificates since 2009/10

In the year 2013/14, UDSM offered two programmes leading to the award of Diplomas: Diploma in Computer Science and Cultural Heritage Management and Tour Guide. As

shown in Table 1, a total of 138 students (33 female and 105 male) were registered into Diploma programmes.

Thus, the undergraduate degree and non-degree enrolment data shows that a total of 20,604 students were enrolled in 2013/14. This contributes to 16% increase in enrolled students when compared to 17,802 students that were enrolled in 2012/13.

Postgraduate Studies

In the period under review, the Directorate of Postgraduate studies registered a total number of 2,435 students to pursue postgraduate diploma, Master and PhD degrees. Table 2 shows the newly registered and continuing postgraduate students in the academic year **2013/2014.**

Table 2: Registered postgraduate students for the 2013/2014 academic year

No.	Programme	New St	udents	Continuing	Total	
		Male	Female	Male	Female	
1	PhD	49	18	142	45	254
2	Masters	849	454	472	289	2,064
3	Postgraduate Diploma	87	30	0	0	117
	Grand Total	985	502	614	334	2,435

The number of admitted postgraduate students slightly decreased from 2,509 in the year 2012/2013 to 2,435 in the year 2013/2014. As shown in Fig. 5, the percentage of female postgraduate students has largely remained constant over the last few years and ranges between 32% in 2011/12 and 34 % in 2013/14.

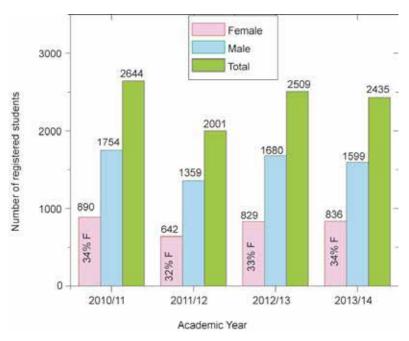


Fig. 5. Postgraduate students admission since 2010/11 academic year

Examinations

During the period under review, the University continued to process and administer University Examinations as usual. Through its directorates of undergraduate and postgraduate studies, the examination results were presented to the Senate for approval, and later communicated to the respective students.

The Directorate of Undergraduate studies engaged external examiners and coordinated all logistical operations which included the process of identifying, listing and approving External Examiners for the 2013/2014 academic year and made logistical preparations for their engagement, including preparation of letters of appointment, transport and accommodation of the external examiners.

Graduation

In the reporting period, a total of **6,263** students graduated at the University of Dar es Salaam Main Campus during the 43rd Graduation Ceremonies which took place on 16th and 23rd November, 2013 at the Mlimani City Conference Centre. Of these graduates, 42 students received their PhD, Master degree (1,065), Postgraduate diploma (167), bachelor degree (4181), Diploma (71) and Certificate (737). Furthermore, **986** students graduated at DUCE whereas **756** students graduated at MUCE. This makes a total of **8,005** students who graduated at UDSM during the reporting period. This contributes to 18% increase of graduates compared to **6,855** students who graduated last year.



Graduands in the Mlimani City Conference Centre during the 43rd graduation in 2013



Bachelor of Science with Education degree Graduands at DUCE

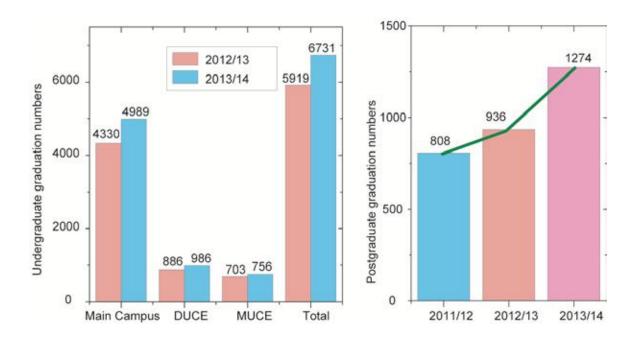


Fig. 6. Undergraduate (including both degree and non-degree programes) and Postgraduate graduation numbers at UDSM since 2011/12.

As shown in the Fig. 6, the number of graduating postgraduate students has progressively increased in the last three years with 808 in 2011, 936 in 2012 and 1,274 in the year 2013. The increase in graduation numbers of postgraduate students is attributed to the introduction of taught Master and PhD programmes at UDSM and this trend is expected to significantly grow in future.

Table 3: Postgraduate graduation figures

No.	Programme	Male	Female	Total
1	PhD	36	6	42
2	Masters	681	384	1,065
3	Postgraduate Diploma	123	44	167
	Total	840	434	1,274

Honorary Degree Awarded to Prof. Ngugi wa Thiong'o

The University of Dar es Salaam also awarded an honoris causa doctorate to Prof. Ngugi wa Thiong'o, a pre-eminent African writer and a Distinguished Professor of English and Comparative Literature at the University of California, United States of America. While at the University, Prof Ngugi wa Thiong'o also gave a public lecture which is also reported in the last section of this report.



Acting Chancellor Ambassador Nicholas A. Kuhanga confers the honorary doctorate on Prof. Ngugi wa Thiong'o

Academic Programmes

The University continued to improve the quality of existing programmes through diligent monitoring and evaluation. Moreover, the University designed new programmes so as to meet the market demands and to cater for national development requirements. During the reporting period, the UDSM Senate approved two new undergraduate degree programmes:

- 1. Bachelor of Architecture to be offered by the College of Engineering and Technology
- 2. Bachelor of Arts in Library and Information Studies to be offered by the University Library

With some academic units reviewing their undergraduate programmes in order to remove the overlaps, the addition of these two new programmes resulted in 79 undergraduate bachelor programmes offered at the UDSM as shown in Appendix I.I. The UDSM Senate also approved 5 new postgraduate programmes which are:

- 1. Master of Arts in Project Planning Management and Evaluation (M.A. PPME) to be offered by the Department of Geography as a regular programme as well as an executive programme.
- 2. Postgraduate Diploma in Education (PGDE) at MUCE
- 3. Doctor of Philosophy (Ph.D.) Programme in Environmental Sciences by Coursework and Dissertation from the College of Natural and Applied Sciences (CoNAS).
- 4. Doctor of Philosophy (Ph.D.) Programme in Education by Coursework and Dissertation from the School of Education (SoED).
- 5. Master of Public Health Programme by Coursework and Dissertation under the College of Social Sciences (CoSS).

The additions of these new postgraduate programmes are in line with the UDSM Vision 2061 which envisages UDSM to become a postgraduate-oriented University with increased numbers of taught Masters and PhD programmes. During the reporting period, the UDSM offered a total of **67** Taught Master Programmes, **6** Taught PhD Programmes and **16** Postgraduate Programmes. It should be noted that every academic unit at UDSM offers Master and PhD programmes by thesis. The List of taught postgraduate programmes as offered by different academic units at UDSM in the 2013/2014 academic year are in Appendix I.II.

Furthermore, the **Department of Sociology** is developing two postgraduate diplomas (in Sociology and in Health Research) and one Master programme (Master of Arts in Social Sciences Research Methods). **The Department of Geography** has developed new taught programmes which are awaiting the UDSM approval: Master of Arts in Applied GIS and Remote Sensing, Master of Arts in Environmental Assessment and Management, Master of Arts in Disaster Management, Master of Arts in Climate and Environmental Dynamics and a Master of Arts in Sustainable Tourism Development and Management. **The Department of Statistics** is finalizing a proposal on a Master of Arts in Applied Statistics.

Awards

The Vice Chancellor of the University of Dar es Salaam was the recipient of the **Prestigious 2013 Africa Education Leadership Award.** The award ceremony was held in Mauritius and was attended by the Deputy Vice Chancellor, Administration, Prof. Y. Mgaya, who received the award on behalf of the Vice Chancellor.

Another honourable mention is the election of **Prof. Yunus Mgaya** as a Fellow of the **African Academy of Sciences** by its Governing Council. Prof. Mgaya was nominated and endorsed by the Governing Council after a series of reviews and evaluation by independent reviews and also by the Membership Advisory Committee. He will now be displaying the recognition 'FAAS' after his name. He will receive his certificate of Fellowship at the General Meeting of the African Academy of Sciences in mid-2014.

PARTNERSHIP AND COLLABORATION

The University continued to strengthen the existing as well as fostering new collaborations with other academic and research and development institutions in the world. Areas of collaboration include research endeavours, educational partnerships, administrative infrastructure as well as provision of public services to the broader community. Below is the list of forged collaborations realized during the reporting period:

- 1. MoU was signed between UDSM and College of Engineering, Design, Art and Technology, Makerere University to enhance education and research partnerships in engineering, technology and innovation for sustainable socio-economic development.
- 2. MoU was signed between UDSM and Faculty of Engineering, Eduardo Mondlane University to enhance education and research partnerships in engineering, technology and innovation for sustainable socio-economic development.
- 3. MoU was signed between UDSM and Institute of Chemical and Technology of Polymers (ICTP), Italy to foster collaboration, provide opportunity for global experience, and to facilitate advancement of knowledge on the basis of reciprocity, best effort, mutual benefit, and frequent interactions.
- 4. As part of establishing the collaboration between UDSM and Simon Friser University, Dr. Sarah Walshaw from the Department of Archaeology, Simon Fraser University, Canada visited Botany Department of CoNAS. Dr. Walshaws' visit followed a request sent to her by Dr. Thomas Biginaga to come and train and assist Miss Charisy K. John an M.A student in the Department to identify botanical remains from her M.A research data. In her visit Dr. Walshaws brought equipment that would help the Department to start building up its own botanical Laboratory.
- 5. The DPGS through the DVC-AC's office, coordinated efforts to establish an MoU between UDSM and Humboldt University (HU) for collaboration under HU Global Studies Programme (GSP). This was a response to the invitation from HU to UDSM to participate in the programme. The programme intends to cover co-supervision of postgraduate students at PhD level, and student exchange at Master and PhD levels between various institutions in different countries participating in the GSP programme.
- 6. On 10th December 2013, the Canadian International Resource Development Institute (CIRDI) Mission visited CoET. They got chance to meet with the College Management Committee and held a discussion on modalities of establishing collaboration with the University of Dar es Salaam (UDSM) through CoET. Areas of collaboration will be on capacity building in oil and gas and mining engineering.
- 7. On 7th February, 2014, the UDBS was visited by two officials namely; Mr. Brett MacLean; Manager, International Recruitment from Cape Breton University and

- Ms. Moureen Woodhouse; Acting Director/Programme Manager from St. Mary's University in Canada. They discussed was the possibility of establishing links between UDBS and the two Canadian Universities. Initial Memorandum of Understanding (MoU) was signed for the purpose of facilitating both staff and student Exchange Programme.
- 8. A delegation from the University of Pretoria (UP) visited the Directorate of Postgraduate Studies on 15th May, 2014. Their main intention was to seek collaboration with UDSM in postgraduate training at Masters level under the MasterCard Foundation Scholar Programme and to discuss how we can both benefit from the Programme. The University of Pretoria (UP) in South Africa has been awarded a grant to support the MasterCard Foundation Scholars Programme which was signed last year in September for the first cohort who started in January 2014. The Programme targets academically qualified, yet economically disadvantaged young people in South Africa, SADC and the rest of Africa who will contribute to the transformation of the continent. The DPGS management convened an half-day meeting for Deputy Principals, Associate Deans and Directors of academic units and postgraduate coordinators, and TAs to meet with the UP Team and discuss how we can both benefit from the Programme. Also to recruit postgraduate candidates from our University; they were looking for 27 postgraduates from the whole of African continent for January - December 2015 academic year. As a way forward we agreed to have further consultation with UP in the recruitment of prospective candidates to join the programme during 2015.
- 9. In March 2014, the confidentiality agreement was signed between UDSM, BG Tanzania Limited (BG) and the University of Aberdeen (UoA) in which parties were to disclose certain confidential information for the purpose of the UOA and BG scoping an "Institutional Support Programme in developing oil and gas studies" for the benefit of the Geology Department of the College of Natural and Applied Sciences of UDSM. This was a preliminary to the Agreement in which BG will support 2 PhD students from the Geology Department to study at UoA, financially support 2 lecturers from UoA to support the teaching of some courses in the BSc Petroleum Geology.
- 10. Swala Energy Limited has extended a scholarship offer to (10) undergraduate students pursuing various geology programmes in the Department of Geology, UDSM for four cohorts starting this year.
- 11. Statoil (T) has extended an offer of scholarships to ten (10) undergraduate students from the Department of Chemical and Mining Engineering (CME) for three (3) cohorts starting this year. A Memorandum of Understanding (MoU) has already been prepared for the UDSM authorities for signature.

- 12. UNIDO Scholarships for Master of Science Degree in Renewable Energy
 The United Nations Industrial Development Organization (UNIDO) has extended
 an offer of scholarships for five (5) students undertaking Master of Science in
 Renewable Energy, a Programme hosted in the Department of Mechanical and
 Industrial Engineering (MIE) of CoET. The scholarship will commence in academic
 year 2014/2015 and covers tuition fees, research allowance and thesis production.
- 13. Scholarships from Indian High Commission
 The Indian High Commission has extended an offer of scholarships for ten (10)
 CoET students. Among them four scholarships will be for textile engineering students. The scholarships are under the Africa Scholarships Scheme sponsored by the Government of India and will commence in academic year 2014/2015.

HUMAN RESOURCE MANAGEMENT/DEVELOPMENT

The human resource at UDSM has continued to increase over the years and thus allowing the University to effectively perform its core mission of teaching, research and public service. During the reporting the period, the University had a total of 2,276 members of staff (This data excludes MUCE and DUCE staff). These include 1,194 Academic staff (52%) and 1,082 Administrative and Technical staff (48%). Of the 2,276 staff, 666 are female which is equivalent to 29%. The ratio of female to male is higher in Administrative and Technical staff (38%) but it lowers to 21% in the Academic staff (Fig. 5).

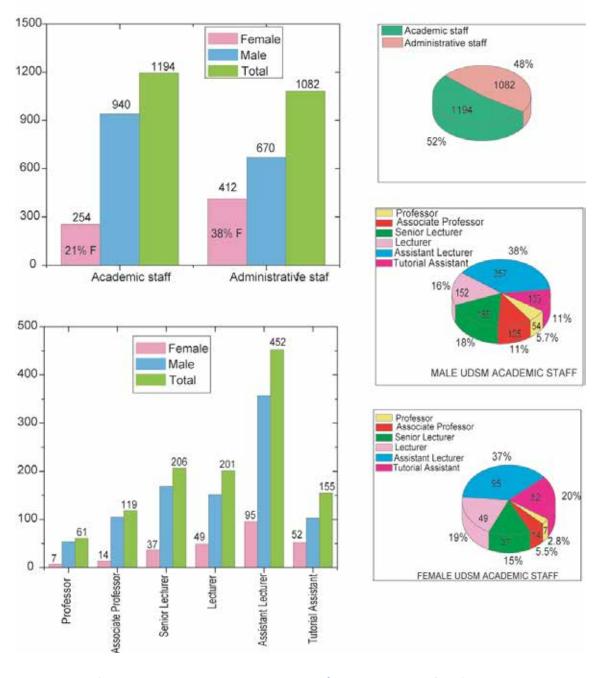


Fig. 7. Human resource at UDSM for 2013/14 academic year

The UDSM human resource data shows that out of the 1194 members of academic staff, 587 are PhD holders (Lecturers to Professors and is equivalent to 49%) whereas those without PhD (Tutorial Assistants to Assistant Lecturers) are 607 (51%).

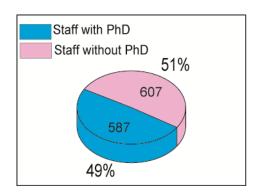


Fig. 8. UDSM academic staff with and without PhD

In coping with the demands of the academic staff, the University recruited new 88 academic staff members, engaged 67 members of academic staff on contract basis; 26 as full-time and 41 staff as part-time lecturers. Furthermore, 28 academic members of staff retired in the reporting period.

Adoption of OPRAS at UDSM

It is during this reporting period that the University adopted an Open Performance Review and Appraisal System (OPRAS). OPRAS was adopted at the University of Dar es Salaam as a statutory requirement stipulated under the Public Service Act (2003), the Public Service Employment Policy (1999), and Standing Orders for the Public Service (2009). The OPRAS replaces the Annual Confidential Performance Appraisal System in which members of staff filled in their performance reports and the evaluation conducted confidentially. Under the new system, members of staff are requested to sign the performance agreement with their immediate Supervisors by setting the objectives that have been cascaded from the topmost institutional officials to be achieved annually. Its aim is to promote performance and accountability at the individual and institutional level.

Promotions

During the reporting period, 100 academic members of staff were promoted to higher academic ranks by the University Council (Appendix II). Two (2) members were promoted from Associate Professors to Professors whereas three (3) members of the academic staff were promoted from Senior Lecturers to Associate Professors. Six (6) members were promoted from Lecturers to Senior Lecturers while 42 Assistant Lecturers were promoted to Lecturers after completion of their PhD studies, additionally (47) Tutorial Assistants were promoted to Assistant Lecturers upon successful completion of their Master Degrees (Fig. 8).

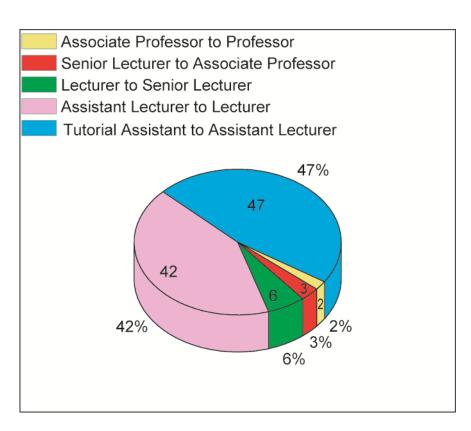


Fig. 9. Promotions for the UDSM academic staff members for 2013/14

Government Appointments

On the 7th May 2014, the President of the United Republic of Tanzania, H.E. Dr. Jakaya Mrisho Kikwete appointed **Ambassador Nicholas Kuhanga** to the position of **Acting Chancellor of the University of Dar es Salaam.** Ambassador Kuhanga reprises his role as Acting Chancellor following a brief appointment back in 14th November 2013 where he was the Acting Chancellor at the 43rd Graduation Ceremonies. This appointment follows the vacation of the position after the demise of the former Chancellor Ambassador Fulgence Kazaura. Ambassador Kuhanga will act in the position until a substantive Chancellor has been appointed by the President.

The President has also appointed on 2nd May 2014 **Dr. Laurent Shirima** from the College of Engineering and Technology to be the **Chief Executive Officer of the Public Procurement Regulatory Authority (PPRA).**

The President appointed **Prof. Adolf Mkenda** from the Department of Economics in the College of Social Sciences to the position of **Deputy Permanent Secretary in charge of Policy in the Ministry of Finance** and **Prof. Audax Zephania Philip Mabula** from the Department of Archaeology and Heritage, College of Humanities as the **Director of the National Museum**.

Furthermore, four UDSM staff members were appointed into other Government positions as follows:

- 1. **Dr. Leonard Chamuriho** from the College of Engineering and Technology was appointed to the position of Chief Executive Officer of the **National Construction Council (NCC).**
- 2. **Mr. Athumani Selemani** from University of Dar es Salaam Business School was appointed **Deputy Auditor General National Accounting**
- 3. Mr. Simon Edward from University of Dar es Salaam Business School was appointed board member of the **East and Southern Africa Statistical Training Centre.**
- 4. **Dr. Evelyn Richard Mduma** from University of Dar es Salaam Business School was appointed Board member of **Government Publishers.**

University Appointments

The Council at its 220th Meeting held on 20th January 2014, approved the appointment of Prof. Penina Mlama as the 2nd Mwalimu Julius Nyerere Chair in Pan-African Studies. She becomes the first female professor to hold the position. Moreover, in the reporting period the Chancellor of the University of Dar es Salaam made the following appointments.

No. 1.	NAME Prof. Bernadeta Killian	POSITION Principal, Mkwawa Constituent College of Education
2.	Prof. Bertram B.B. Mapunda	Principal, College of Humanities
3.	Dr. Godius Kahyarara	Principal, College of Social Sciences
4.	Dr. Wineaster Anderson	Dean, University of Dar es Salaam Business
		School (UDBS)
5.	Dr. Consolata Chuwa	Dean, Faculty of Education, Dar es Salaam
		University College of Education
6.	Dr. Ernesta E. Mosha	Director, Institute of Kiswahili Studies

The Vice Chancellor in exercise of the powers vested upon him under Section 55 of the Universities Act No. 7 of 2005 made thirty seven (37) appointments to various positions in the University. The detailed list of the appointments is shown in Appendix III.

RESEARCH AND PUBLICATIONS

Research Projects

There have been considerable research initiatives by members of the University during the reporting period despite the non-availability of adequate research funding to many University units. Sida remained the major research sponsor at the University through the **UDSM-Sida Cooperation programme (2009-2013)** which supported 13 research programmes/projects spread in almost all the units of UDSM. The total budget for the programme was **SEK 130,000,000 (Tzs. 32.5 billion)**. In the reporting period, the University received a non- extension for one year i.e. 2013/2014 to finalise the remaining programme activities which are mainly centred on allowing postgraduate students to complete their studies. This programme has to date enrolled a total of 312 students (80 PhD and 232 Masters). Whereas 263 students were fully sponsored, 49 students were partly sponsored for Master and PhD studies in different academic disciplines. Additionally, 10 PhD students (7 from IMS and 3 from Renewable Energy) were transferred from previous Phase.

und Mitigation (CCIAM) Programme (2009 – 2014) in which the University of Dar es Salaam is participating in a joint collaborative programme involving Sokoine University of Agriculture (SUA), Ardhi University (ARU), and Tanzania Meteorological Agency (TMA) under the NORAD funded "Climate Change Impacts, Adaption and Mitigation Programme." The University of Life Sciences (NMBU) is the Norwegian counterpart institution. The total budget for the CCIAM programme (2009-2014) was NOK 93,879,100 (equivalent to Tsh. 23,469,775,000). Under this programme, the UDSM had five (5) main research projects and in December 2013, two minor strategic intervention projects were granted to teams led by members of UDSM staff. This programme has of to-date supported 18 students to conduct their Master (16) and PhD degrees (2), respectively.

UDSM continued to implement the **Climate Change Impacts on Ecosystem Services and Food Security in Eastern Africa (CHIESA)** which is a collaborative research programme with University of Helsinki (Finland), University of York (UK), Sokoine University of Agriculture, International Centre of Insect Physiology and Ecology (ICIPE) in Kenya. The total budget for the programme is € 6,805,352 and the major donor of this programme is the **Ministry of Home Affairs of Finland** which supports € 4,899,900 and ICIPE and other donor partners financial contribution was € 1,905,452. The programme is divided in Work Packages among the collaborating partners and UDSM implements CHIESA Work Package 6 (WP6) project: Assessment of climate change impacts on water resources and water provision. The main purpose of WP6 is that, effects of climate change on water provision services are explored and documented for target areas. Under this project, 3 Master and 2 PhD students were recruited.

In addition, some of the UDSM academic units made considerable efforts in searching for alternative research funds and about **75** Research Projects were being coordinated at unit levels (Table 4).

Publications

Publications in internationally recognized journals are a good indicator of the quality of research work conducted by members of academic staff at any University. Thus, UDSM members of academic staff are publishing their research findings in both local and international journals. In the reporting period, the University maintained a total of 22 UDSM-based peer reviewed journals which are hosted in various academic units.

During the reporting period, UDSM researchers published a total of 659 peer reviewed journal articles, 32 chapters in books, 14 books and presented 128 papers at local, regional and international conferences as shown in Table 4 and Fig. 10. The papers published in peer reviewed journals have increased by 114% compared to 298 reported in 2012/13.

Table 4: UDSM Publications in 2013/2014

Unit	Journal Papers	Conference Papers	Book Chapters	Books	Research Projects coordinated at Unit level
CoET	87	71	4	3	14
CoHU	19		1		2
CoICT	17	6		1	4
CoNAS	221	5			8
CoSS	83	4	6	3	16
IKS	21	9			
IDS	20	5	5		
IRA	37				13
IMS	17	1	2		5
DUCE	34	1	1	3	
MUCE	42				1
SJMC	3		1		
SoED	21		5		
UDBS	28	26	6	4	9
UDSoL	9				
Total	659	128	32	14	75

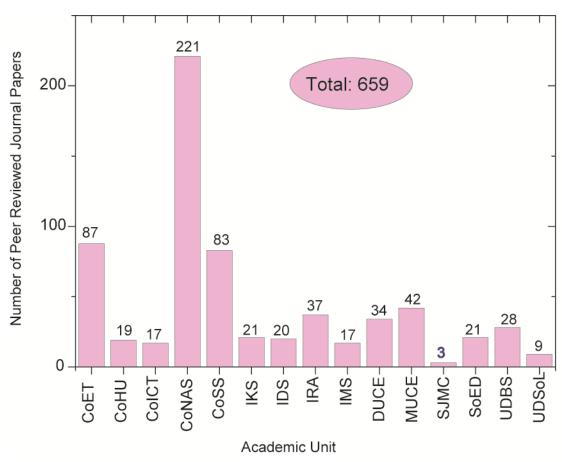


Fig. 10. UDSM peer reviewed journal papers output in 2013/14

PUBLIC SERVICES AND OUTREACH

The University of Dar es Salaam was selected as the beneficiary of the Rotary Dar Marathon 2013. The event was held on 14th October 2013 and an estimated 10,000 participants showed up. The participants had a choice of either running 21 km or taking the 9 km walk. The retired President of the United Republic of Tanzania, Ali Hassan Mwinyi, kicked off the event and led thousands of participants. The event collected 600 million shillings that will be used for setting up a modern resource centre at the Dr. Wilbert Chagula University Library of the University of Dar es Salaam. A similar event for UDSM will be held in 2014 as a way of fundraising to support the student's resource centre.

In the reporting period, UDSM through the Centre for Climate Chance and Studies hosted and organized the Africa Climate Conference 2013 (ACC2013) in collaboration with World Meteorological Organisation (WMO), the World Climate Research Programme (WCRP) and the Africa Climate Policy Centre (ACPC). The event was held from 15-18 October 2013 at the Arusha International Conference Centre in Arusha and officiated by the Vice President of the United Republic of Tanzania, Dr. Mohamed Gharib Bilal. The first of its kind, the Conference brought together over 300 stakeholders from Africa and around the world.



Participants of the Africa Climate Conference 2013 in a group photo with the Guest of Honour, Dr. Mohamed Ghalib Bilal – Vice President of the United Republic of Tanzania (central seated) that was held at the AICC in Arusha

The ACC2013 discussed the state of knowledge on the African climate system; identified current gaps in climate knowledge; identified priority areas and outlined an agenda to advance the frontiers of African climate research that will inform

development and adaptation decisions; drafted a framework for mainstreaming climate information into decision making; and identified key African institutions to nurture research ideas and further develop them into pan-African research program proposals that enhance climate services.

Engineers from CoET, UDSM participated at the 11th Annual Engineers Day (AED 2013) held on 5th and 6th September 2013 at Mlimani City Conference Hall. The AED is an annual event through which engineers from all disciplines of engineering practice in Tanzania, government officials and other stakeholders in engineering from both public and private sector meet to discuss issues of relevance to the nation. The theme for this year's discourse was: "The Impact of Globalization on Engineering Practice in Tanzania" and papers were on the following areas: (i) Professional Practice, Procedure and Regulations; (ii) Engineering Professional Services Delivery; (iii) Engineering Capacity Building; (iv) Mining Industry: Opportunities for Engineers in the Sector; and (v) ICT in Engineering Practice & Global Knowledge Economy.

Joint Conference of Confucius Institutes in Africa

The University of Dar es Salaam hosted the 2014 Joint Conference of Confucius Institutes in Africa. The event was held at the Mlimani City Conference Centre and was launched by the Vice President of the United Republic of Tanzania, Dr. Mohamed Gharib Bilal in the presence of his guest, the Vice President of the People's Republic of China, Dr. Li Yuanchao. In commending the bilateral relationship between Tanzania and China, the University received a letter of appreciation from Madam Xu Lin, the Director General of Confucius Institute, HANBAN China. The letter expressed the gratitude of HANBAN on behalf of the Chinese Government to the University of Dar es Salaam and its concerted efforts in the advancement of the teaching of the Chinese Language and Culture and the preparations for the Conference.



Delegates of the 2014 Joint Conference of Confucius Institutes in Africa in a group photo at Mlimani City Conference Centre.

14th International Conference on African Entrepreneurship and Small Business (ICAESB)

The University of Dar es Salaam through its University of Dar es Salaam Business School (UDBS) hosted the 14th International Conference on African Entrepreneurship and Small Business (ICAESB). The conference was officiated by the Minister for Trade and Industry, Hon. Dr. Abdallah Kigoda on 29th May, 2014 at the White Sands Hotel. The two day conference was attended by dignitaries from Government and other stakeholders from the region and abroad. The theme of the conference was "Globalisation and Sustainability of SMEs in Emerging Economies". The choice of the theme follows the observation that in order to bring the requisite impact in our economies, SMEs have to be competitive not only in the local markets, but also in the international arena.



ICAESB conference participants in a group photo at White Sands Hotel.

The International Conference on Sustainable Tourism in Developing Countries (ICST-DC)

The ICST-DC Conference was hosted by the University of Dar es Salaam through the Department of Marketing of the University of Dar es Salaam Business School. The event was held from 19th - 20th June, 2014 at the National Museum of Tanzania in Dar es Salaam. The ICST-DC emphasizes the facilitation of links between high quality tourism-focused research and its practical utility. The main theme of the conference was "Opportunities and Challenges for Tourism Development and Sustainability in Developing Economies" and it was organized in nine sub-themes which are: 1) Tourism and Poverty Alleviation; 2) Value-chain Analysis in Tourism; 3) Marketing Sustainable Tourism; 4) Alternative Tourism Development in Developing Countries; 5) Tourism and Developing Economies; 6) Destination Management in Developing Nations; 7) Role of ICT in Sustainable Tourism; 8) Culture, Gender and Tourism Development, and; 9) Contemporary Issues in Sustainable Tourism. The Conference attracted a cross-section of delegates from academics, business practitioners, policy makers, NGOs, business associations and other enterprise support organizations. Apart from paper presenters from Tanzanian-based universities, several international delegates from Canada, Norway, Sweden, Uganda, and Zimbabwe, submitted abstracts of papers that they presented at the Conference.

President Nelson Mandela Memorial Event

The University of Dar es Salaam joined the world in commemorating a fallen African hero, the former and first African President of the Republic of South Africa, Nelson Rolihlahla Mandela who passed away on 6th December 2013. The event was yet again hosted by the College of Humanities and it was held in Nkrumah Hall on 14th December 2013 during which various dignitaries from the Diplomatic corps and government attended. Ambassador Ami Mpungwe, the former Tanzanian Ambassador to South Africa, gave a speech on his personal relationship with the late president. His recollection of various events in relation with the late President during his time as the Tanzanian envoy to South Africa was greatly appreciated by the general public who were in attendance. Others who gave speeches at the event included Hon. Frederick Sumaye, Hon. Kingunge Ngombale Mwiru, Prof. Adolf Mkenda, Dr. Khoti Kamanga, Dr. Magdalena Ngaiza and Hon. Terry Govender, the representative of the South African Head of Mission here in Dar es Salaam.



Hon. Frederick Sumaye, former Prime Minister of the United Republic of Tanzania speaking at the President Nelson Mandela Memorial Event that was held at the Nkrumah Hall, UDSM.

UDSM STUDENTS AND ALUMNI

Students Governing Organ

The University Students Government conducted their elections on 28th April 2014 where Mr. Nickson Filbert Mutasingwa and Ms. Janeth A. Sekajingo both from UDSM School of Law emerged winners and they were subsequently installed as President and Vice President of DARUSO respectively. The election of USRC Speaker, Deputy Speaker and DARUSO Judicial Organ Chairperson and General Secretary was conducted on 5th May, 2014 where Protas Petro also from UDSM School of Law was elected the USRC Speaker and Damian James from the College of Social Sciences was elected the Deputy Speaker. Other elected members were Mashauri Bernard from UDSM School of Law and Simon Rivinus from the Institute of Kiswahili Studies for the position of Chairperson and the General Secretary of DARUSO Judicial Organ.



A section of elected DARUSO leaders

Improving Students Transport

The CRDB bank donated three buses to the University for shuttling students from the state-of-the-art Mabibo Hostel to the Mwalimu Julius Nyerere Campus and back to the hostel. The buses operate alongside other privately owned mini-buses. The donation has enhanced the quality of transport service offered to the students staying at the hostel. The buses are overseen by the Dean of Students Office and DARUSO.



The three buses donated by the CRBD bank to UDSM for students as seen parked at a parking lot fondly known as Shuttle Point.

Best Students Awards

During the 43rd Graduation ceremony, UDSM recognized 4 best students who performed exceedingly well in their undergraduate studies. Those who won the best students University Prize are:

- 1. Doreen Kabuche BSc in Actuarial Sciences
- 2. Florian Mkemwa BSc in Telecommunication Engineering
- 3. Emmanuel Daudi Bachelor of Education in Psychology
- 4. Isaya Baltazar BA in Economics

CAPITAL DEVELOPMENT

Development of Physical Infrastructure

Construction of the China Library

On 24th March 2014, the University received a communication from the Ministry of Finance which required the University to endorse the contents of the exchange letters between the United Republic of Tanzania and the People's Republic of China with regards to the construction of the China Library at the University of Dar es Salaam. Through the exchange letters, the Chinese Government committed itself to cover the costs of the construction works and the Tanzanian Government through the Ministry and the University would be responsible for the provision of land and providing support facilities. The University pledged its support and it would be responsible for the provision of land and support services through its budgetary allocations. In the same vein, the Ministry of Education and Vocational Training and the Ministry of Finance have also endorsed the contents of the exchange letters.

Construction of the Rotary Information Resource Centre

The University of Dar es Salaam has made significant developments in the envisaged Rotary Information Resource Centre to be housed in Dr. Wilbert Chagula University Library. The construction of the centre will be supported by the proceeds from the Rotary Club. As earlier alluded to, the UDSM participated in the Dar Rotary Marathon that was held on 14th October 2013. Consequently a Memorandum of Understanding between the Rotary Club of Dar es Salaam and the University was supposed to be signed on the 16th April 2014 in the presence of the Patron of the Rotary and former President of Tanzania, Al Haj Ali Hassan Mwinyi. The University has already identified the location of the future centre and plans are underway to have the construction site handed over to the designated architect.

Acquisition of Library Materials

During this period, the library continued to support the university academic programmes by providing access to information resources to the academic staff and students of this university. Some external researchers were also supported with their information needs.

Purchase of Books

During the period of 2013/14 the University Library purchased a total of 523 titles, comprising 1,046 copies using Government funds amounting to Tzs. 83,765,000. Furthermore, a total of 250 book titles comprising 500 copies were purchased using UDSM Sida Cooperation Programme Institutional fee amounting to Tzs. 52,759,840. The Library also purchased Book Security Strips Valued Tsh. 9,500,000.00 using Sida Cooperation Programme Institutional fee funds.

Donation of Books

During this period, the Library received 1626 book titles comprising a total of 3067 copies from Parliament, Tume ya Mabadiliko ya Katiba, Book Aid International (UK),

International Law Book Facility (UK), South Korea Embassy, Nippon Foundation (Japan) and other donors, as indicated in Table 5 below:

Table 5. Books donated to UDSM Library by various Donors

Donor	Titles	Copies
Tume ya Mabadiliko Katiba	11	127
Theses/Dissertation	950	1,925
Bunge Papers/Hansard		199
Reference Books	19	37
Book Aid International (UK)	266	270
International Law Book Facility (UK)	70	97
South Korea Embassy	38	76
Nippon Foundation (Japan)	29	58
Other Donors	243	278
TOTAL	1626	3067

Hard Copy Journals

The Library received 1,139 journal issues, being donation from the Journal Donation Project – based in USA (74 issues) and the rest are from other individuals and organizations. The Library also received a total of 218 Journal issues from various donors.

Access to Electronic Journal Databases

The library continued to access electronic journal databases funded by UDSM Sida Cooperation Programme and the Consortium of Tanzania University and Research Libraries (COTUL) at a Country-wide license. Other universities and research libraries in the country were able to access the electronic journals through the arrangement of paying for their subscriptions under the Consortium of Tanzania University and Research Libraries (COTUL). A total of 48 databases comprising journals of different subject areas are accessed through this arrangement. This is a country-wide license where universities and research institutions across the country contribute and use the resources.

The East Africana Research Collection

During the period under review, the East Africana section was highly patronized with postgraduate students and academic staff. There was a total of 726 theses and dissertations, making 2,301 copies that were received from the Office of the Director of Postgraduate Studies. The received theses and dissertations were from the postgraduate students whom graduated in the last year 2013. Moreover 200 documents in the East Africana Section have been digitized. They can now be accessed in a computer specifically designated for digitized materials.

Acquisition of ICT Equipment

The Library purchased a number of ICT related equipment to improve its service provision to its users. During this period, the Library acquired 75 new Dell Computers and 20 UPS which were bought using funds from UDSM Sida Cooperation Programme. 1 Computer Repair tool kit, 10 Computer mice, 1 Dell server for Online Journal project and its UPS, 1 Dell server for CCIAM project, 25 Computers for OPACs and Library Cluster Room.

Also a Light Duty scanner was bought for digitization, using Sida Project funds. Other ICT equipments such as memory cards, Ethernet switch, cables which are essential in repairing computers and LAN infrastructure were also bought.

Furthermore, the library initiated the process to purchase a new server with higher capacity for the Online Public Access since the current server does not have the capacity to hold more records. The ICT section of the Library continued to provide routine maintenance, troubleshooting and repair of computers and all ICT related equipment to sustain the delivery of the library services.

NEWS DIGEST

This section highlights the major events and activities that took place during the reporting period as well as high profile visits and the happenings during the reporting period.

Public Lectures

Public Lecture by Prof. Ngugi wa Thiong'o

On 22nd November 2013 Prof. Ngugi wa Thiong'o delivered a public lecture and the event was organized by the College of Humanities to which a great throng was attracted.



Prof. Ngugi wa Thiong'o delivering his Public Lecture at Nkrumah Hall.

Public Lecture by the Finnish Minister for International Cooperation

UDSM had the honour of hosting a Special Lecture delivered by Hon. Pekka Haavisto, the Finnish Minister for International Development. The lecture was on "Fragile States and the Role of the International Community" and was delivered on Wednesday, 29th January 2014 in Nkrumah Hall at the Mwalimu J.K. Nyerere Mlimani Campus. Hon. Haavisto possesses a distinguished career in Finnish politics from the time when he was elected as a Member of Parliament in 1987. Apart from being a member of various parliamentary committees, he also contested for the Finnish Presidency in 2012. Currently, Hon. Haavisto is not only the Minister for International Development at the Finnish Ministry of Foreign Affairs but also the Minister responsible for ownership steering issues in the Prime Minister's Office.



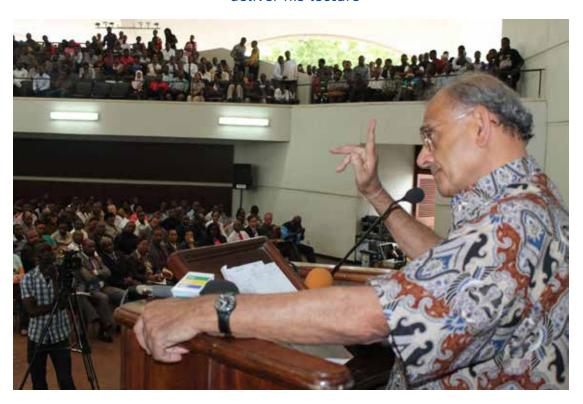
Hon. Pekka Haavisto, the Finnish Minister for International Cooperation receiving a present of his own portrait from the UDSM Vice-Chancellor, Prof. Rwekaza Mukandala shortly after his public lecture at the Nkrumah Hall, UDSM

Public Lecture by the German Federal Minister for Foreign Affairs

The University of Dar es Salaam on Tuesday 25th March 2014, hosted the Federal Minister of Foreign affairs of Germany, Honorable Dr. Frank-Walter Steinmeier, who delivered a Public Lecture on "50 years of Cooperation between Germany and Tanzania" at the Mwalimu J. K. Nyerere Mlimani Campus. Hon. Dr. Steinmeier is a highly respected statesman in Germany. He was a close aide of Chancellor Gerhard Schroder, serving as Chief of Staff in the German Chancellery from 1999 to 2005. He subsequently served as Foreign Minister (2005-2009) and Vice Chancellor (2007-2009) in the Grand Coalition Government of Chancellor Angela Merkel. Before being appointed to his current position in the German Federal Government, Hon. Steinmeier was also the Chair of the SPD Parliamentary group.



The Federal Minister of Foreign affairs of Germany, Honorable Dr. Frank-Walter Steinmeier led by his host, Prof. Rwekaza Mukandala to the Nkrumah Hall to deliver his lecture



Prof. Yash Tandon insisting a point during his public lecture at the Nkrumah Hall, UDSM

Public Lecture by Prof. Yash Tandon

UDSM had the honour of hosting a Special Lecture delivered by Prof. Yash Tandon, the Senior Advisor of the South Centre. The lecture was on "EU Economic Partnership Agreements (EPA): What's in for Africa?" and was delivered on Tuesday, 10th June 2014 in Nkrumah Hall at the Mwalimu J.K. Nyerere Mlimani Campus. In attendance was the former President of the United Republic of Tanzania, H.E. Benjamin William Mkapa who also made a commentary on the public lecture. He holds his PhD in International Relations from the London School of Economics. Prof. Yash Tandon has given public lectures at many other internationally renowned Universities in the world.

FINANCIAL STATEMENTS

AUDIT REPORT ON THE FINANCIAL STATEMENTS OF THE UNIVERSITY OF DAR ES SALAAM

REPORT OF THE CONTROLLER AND AUDITOR GENERAL

To: Chairman of the University Council, University of Dar es salaam, P.O. Box 35091, DAR ES SALAAM.

RE: REPORT OF THE CONTROLLER AND AUDITOR GENERAL ON THE CONSOLIDATED FINANCIAL STATEMENTS OF THE UNIVERSITY OF DAR ES SALAAM FOR THE YEAR ENDED 30TH JUNE, 2014

Introduction

I have audited the consolidated and parent financial statements of the University of Dar es salaam ('the University'), which comprise the statements of financial position as at 30th June, 2014, Statements of Profit or Loss and Other Comprehensive Income, Statements of Changes in Equity and Statements of Cash Flows for the year then ended, and a summary of significant accounting policies and other explanatory notes set out from pages 25 to 78 of this report.

University Council's Responsibility for the Financial Statements

The University Council is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards. This responsibility includes: designing, implementing and maintaining internal control system relevant to the preparation and fair presentation of financial statements that are free from material misstatements, whether due to fraud or errors; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Responsibilities of the Controller and Auditor General

My responsibility as auditor is to express an independent opinion on the financial statements based on the audit. The audit was conducted in accordance with International Standards on Auditing (ISA) and such other audit procedures I considered necessary in the circumstances. These standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatements.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depended on auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the University's preparation and fair presentation of the Financial Statements in order to design audit procedures that were appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

AUDIT REPORT

In addition, Sect. 10 (2) of the PAA No. 11 of 2008 requires me to satisfy myself that the financial statements have been prepared in accordance with the appropriate accounting standards and that; reasonable precautions have been taken to safeguard the collection of revenue, receipt, custody, disposal, issue and proper use of public property, and that the law, directions and instructions applicable thereto have been duly observed and expenditures of public monies have been properly authorized.

Furthermore, Sect. 48(3) of the Public Procurement Act No.7 of 2011 and Reg. No. 269(1) of the Public Procurement Regulations of 2013 requires me to state in my annual audit report whether or not the auditee has complied with the provisions of the Law and its Regulations.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my unqualified audit opinion.

Unqualified Opinion

In my opinion, the consolidated and parent financial statements of the University of Dar es salaam present, in all material respects, a true and fair view of the financial position of the University as at 30th June, 2014, its consolidated and parent financial performance, changes in equity and consolidated and parent cash flows for the year then ended in accordance with International Financial Reporting Standards.

Report on Other Legal and Regulatory Requirements

Compliance with Procurement Act

In view of my responsibility on the procurement legislation, and taking into consideration the procurement transactions and processes I reviewed as part of this audit, I state that University of Dar es salaam procurement process have generally complied with the provisions of the Public Procurement Act, 2011 and its related Regulations of 2013.

Jaspek N.S. Merol Ag. CONTROLLER AND AUDITOR GENERAL

National Audit Office, DAR ES SALAAM.

21st March, 2016



CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE, 2014

	Notes	Consolidated	Restated Consolidated	Restated Consolidated	University	Restated University	Restated University
Assets		30.06.2014 TZS '000	30.06.2013 TZS '000	30.06.2012 TZS '000	30.06.2014 TZS '000	30.06.2013 TZS '000	30.06.2012 TZS '000
Non-Current Assets			170 170			120	120 000
Property, Plant and Equipment	6	132,220,115	84,057,086	82.853,492	131,292,848	82,450,277	80,703,215
Intangible Asset Financial Assets Available for	7	63,560	74,862	71,844	3,138	8,367	13,597
Sale	8	4,950	3,100	2,200	4,950	3,100	2 200
Investments in Subsidiaries	9	0	0	0	1,324,399	1,324,399	1,324,399
Total Non Current Assets		132,288,625	84 135 048	82,927,536	132,625,335	83,786,143	82,043,411
Current Assets							
Trade and Other Receivables	10	21,502,820	13,557,993	11,880,408	20,695,438	12,521,869	11,421,190
Inventories Financial Assets Held to	11	1,302,987	1,317,858	1,393,438	706,021	700,847	603,608
Maturity	12	11,841,098	7,626,135	3,204,851	11,512,725	7,351,118	2,792,070
Cash and Bank Balances	13	19,487,867	27,832,886	29,939,203	18,302,572	27,682,697	29,452,505
		54,134,772	50,334,872	48,417,900	51,216,766	48,256,531	44,269,373
Total Assets		186,423,397	134,469,920	129,345,436	183,842,091	132,042,674	126,312,784

UNIVERSITY OF DAR ES SALAAM

CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE, 2014

			Restated	Restated		Restated	Restated
CAPITAL FUNDS AND							
LIABILITIES	Notes	Consolidated	Consolidated	Consolidated	University	University	University
		30.06.2014	30.06.2013	30.06.2012	30,06,2014	30.06.2013	30.06.2012
Capital Funds and Reserves		TZS '000	12S '000	TZS '000	TZS '000	TZS '000	TZS '000
Capital Funds & Reserves	14 (a)	17,299,272	15,995,522	14,145,522	17,299,272	15,995,522	14,145,522
Revaluation reserve	14 (b)	124,032,061	73,792,061	73,792,061	124,032,061	73,792,061	73,792,061
air value reserve		(350)	(2,200)	(3,100)	(350)	(2,200)	(3,100)
Accumulated surplus		19,239,534	16,405,283	14,408,932	20,257,006	17,572,189	15,564,157
		160,570,517	106,191,666	102,343,415	161,587,989	107,357,572	103,498,640
Non-Cúrrent Liabilities							
Loans and Borrowings (Long							
Term)	15	3,787,041	3,456,259	2,588,417	3,787,041	3,369,503	2,299,798
Gratuity Obligation	16	4,948,915	3,130,650	2,718,001	4,890,315	3,072,050	2,636,739
Deferred Capital Grants	17	3,083,166	2,219,391	3,946,556	1,916,771	1,917,088	1,834,612
		11,819,122	8.806,300	9,352,974	10,594,127	8,358,641	6,771,149

CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT 30TH JUNE, 2014

Current Liabilities	Notes	Consolidated 30.06.2014 TZS '000	Restated Consolidated 30.06.2013 TZS '000	Restated Consolidated 30.06.2012 TZS '000	University 30.06.2014 TZS '000	Restated University 30.06.2013 TZS '000	Restated University 30.06.2012 TZS '000
Loans and Borrowing (Current)	15	59,344	844,661	997,926	0	786,824	995,862
Deferred Revenue Grants	18	3,595,666	8,020,466	7,947,114	2,858,562	6.753.243	7,635,653
Student Centre Funds	19	1,447,407	1,457,947	1,338,065	1,447,407	1,457,947	1,338,065
Bank Overdraft	20	77,727	144,100	1.092,503	0	0	958,761
Trade and Other Payables	21	8,770,140	8,742,291	6,198,125	7,354,006	7,328,447	5,114,654
Tax Liability	22	82,474	262,489	75,314	0	0	0
100		14,033,758	19,471,954	17,649,047	11,659,975	16,326,461	16,042,995
Total Equity and Liabilities		186,423,397	134,469,920	129.345,436	183,842,091	132,042,674	126,312,784

Notes 1 to 40 form part of these financial statements. Report of the Controller and Auditor General on page 23 and 24.

The financial statements were approved by the University Council for issue on _______2015 and were signed on their behalf by:

Name Blex I Ngumbultule: Chairman Signature: Bully

UNIVERSITY OF DAR ES SALAAM

CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 30TH JUNE, 2014

CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30TH JUNE, 2014

	Notes	Consolidated 2013/14 TZS '000	Consolidated 2012/13 TZS '000	Consolidated 2011/12 TZS '000	University 2013/14 TZS '000	University 2012/13 TZS '000	University 2011/12 TZS '000
Recurrent Revenue					100 111	11000,000	
Training and Students' Fees	23	37,356,509	34,283,542	33,313,828	33,016,151	28,676,846	28,413,356
Project and Consultancy Income	24	2,289,579	1,913,815	3,021,821	159,498	159,313	175,648
Project Grants	25	6,792,744	6,112,712	6,808,672	6,396,061	6,112,712	6,808,673
Government Grants	26	56,101,052	53,387,793	50,352,094	56,101,052	52,548,816	50,352,094
Foreign Currency Exchange (loss)/gains	27	153,835	150,401	(69,300)	168,964	187,271	(12,563)
Other Income	28	9,150,884	8,367,735	7,584,544	5,749,115	6,240,624	6,864,657
Total Recurrent Revenue		111,844,603	104,215,998	101,011,659	101,590,841	93,925,582	92,601,863

CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30TH JUNE, 2014

	Materia	Consolidated 2013/14	Consolidated 2012/13	Consolidated 2011/12 TZS '000	University 2013/14 TZS '000	University 2012/13 TZS '000	University 2011/12 TZS '000
Recurrent Expenditure	Notes	TZS '000	TZS '000	125 000	123 000	125 000	123 000
Administration and Recurrent Expenditure	29	30,022,755	25,240,997	28,079,811	25,246,835	21,655,411	25,760,319
Personnel Expenses	30	68,811,640	66,782,419	65,537,633	65,924,037	63,331,557	61,920,237
Depreciation on Property, Plant and Equipment	6	5,209,036	5,509,646	5,149,384	4,718,142	4,761,639	4,502,279
Amortisation of Intangible Assets	7	8,266	17,688	7,662	5,230	5,230	5,229
Other Expenses	31	4,515,081	3,817,875	3,619,071	2,862,957	1,781,399	1,209,759
Impairment Loss on Financial Assets	10	162,352	506,614	53,866	0	256,869	(67,868)
Total Recurrent Expenditure		108,729,130	101,875,239	102,447,427	98,757,201	91,792,105	93,329,955
Operating Surplus		3,115,473	2,340,759	(1,435,768)	2,833,640	2,133,477	(728,092)

	Notes	Consolidated 2013/14 TZS '000	Consolidated 2012/13 TZS '000	Consolidated 2011/12 TZS '000	University 2013/14 TZS '000	University 2012/13 TZS '000	University 2011/12 TZS '000
Finance Costs	32	208,578	165,061	283,576	149,173	125,443	173,818
Share of Loss of Associates		-		736			
Surplus/(Deficit) Before Tax		2,906,895	2,175,697	(1.720,080)	2,684,467	2,008,034	(901,910)
Income Tax Charge	22	(73,644)	(178,344)	(169,346)			
Surplus for the Year Other Comprehensive Income Change in Fair Value of		2,833,251	1,997,353	(1.889,426)	2,684,467	2,008,034	(901,910)
Available for Sale Financial Assets		1,850	900	200	1,850	900	200
Total Comprehensive Income		2,835,101	1,998,253	(1,889,226)	2,686,317	2,008,934	(901,710)

Notes 1 to 40 form part of these financial statements. Report of the Controller and Auditor General on page 23 and 24.

The financial statements were approved by the University Council for Issue on ______2015 and were signed on their behalf by:

Name Jaqueline Waso Title: Courcil Hember Signature: Buology

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30TH JUNE, 2014

CONSOLIDATED			E 1.		
	Capital Funds	Revaluation Reserve	Fair Value Reserve TZS	Accumulated Surplus	Total
004010044	TZS '000	TZS '000	'000	TZS '000	TZS '000
2013/2014 At 01 July 2013	15,995,522	73,792,061	(2,200)	16,406,283	106,191,666
Additions	1,303,750	50,240,000	-		51,543,750
Surplus for the year		2		2,833,251	2,833,251
Other comprehensive income	_		1,850		1,850
At 30 June 2014	17,299,272	124,032,061	(350)	19,239,534	160,570,517
2012/2013					
At 01 July 2012	14,145,522	73,792,061	(3,100)	14,408,932	102,343,415
Additions	1,850,000				1,850,000
Surplus for the year				1,612,061	1,612,061
As Previously Stated Prior Year Adjustment	15,995,522	73,792,061	(3,100)	16,020,993	105,805,476
(Note 33)				385,290	385,290
Other comprehensive income		8	900		900
At 30 June, 2013	15,995,522	73,792,061	(2,200)	16,406,283	106,191,666

STATEMENT OF CHANGES IN EQUITY (Continued) FOR THE YEAR ENDED 30TH JUNE, 2014

2011/2012	Capital Funds TZS '000	Revaluation Reserve TZS '000	Fair Value Reserve TZS '000	Accumulated Surplus TZS '000	Total TZS '000
At 01 July 2011	13,316,065	73,792,061	(3,300)	16,298,359	103,403,185
Additions	829,457				829,457
Loss for the year				(2,127,472)	(2,127,472)
As Previously Stated	14,145,522	73,792,061	(3,300)	14,170,887	102,105,170
Prior Year Adjustment (Note 33)				238,045	238,045
Other Comprehensive Income			200		200
At 30 June 2012	14,145,522	73,792,061	(3,100)	_14,408,932	102,343,415
UNIVERSITY					
2013/2014 At 01 July 2013	Capital Funds TZS '000	Revaluation Reserve TZS '000	Fair Value Reserve TZS '000	Accumulated Surplus TZS '000	Total TZS '000
Effect of Adj. Additions			(2,200)		
Surplus for the year	1,303,750	50,240,000	-	350 2,684,467	51,544,100 2,684,467
Other comprehensive					
income			1,850		1.850
At 31 June 2014	17,299,272	124,032,061	(350)	20,257,006	161,587,989
2013 At 01 July 2012	14,145,522	73,792,061	(3,100)	15,564,157	103,498,640

STATEMENT OF CHANGES IN EQUITY (Continued) FOR THE YEAR ENDED 30TH JUNE, 2014

Additions	Capital Funds TZS '000 1,850,000	Revaluation Reserve TZS '000	Fair Value Reserve TZS '000	Accumulated Surplus TZS '000	Total TZS '000 1,850,000	02
Surplus for the	1,000,000					
Year	100	-		1,622,742	1,622,742	
Other Comprehensive Income	-		900	X	900	
As Previously Stated	15,995,522	73,792,061	(2,200)	17,186,899	106,972,282	
Prior Year Adjustment (Note 33).	-			385,290	385,290	
Restated	15,995,522	73,792,061	(2,200)	17,572,189	107,357,572	
2011/2012 At 01 July 2011	14,145,522	73,792,061	(3,100)	14,002,727	101,937,210	
Surplus		-		1,323,385	_1,323,385	
As previously stated Prior Year Adj.	14,145,522	73,792,061	(3,100)	15,326,112	103,260,595	
(Note 33)				238,045	238,045	
Restated 30 June 2012	14,145,522	73,792,061	(3,100)	15,564,157	103,498,640	
on	Janan	e approved and were signed	by the U on their behali	niversity Council	for issue	U

CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30TH JUNE, 2014

	Consolidated	Consolidated	Consolidated	University	University	University
	2013/2014	2012/2013	2011/2012	2013/2014	2012/2013	2011/2012
	TZS '000	TZS '000	TZS '000	TZS '000	TZS '000	TZS '000
OPERATING ACTIVITIES	123 000	125 000	125 000	125 000	125 000	125 000
Surplus/(Deficit) before axation	3,375,940	2,175,696	(1,720,080)	3,153,512	2,008,034	(901,910)
Adjustment for: Amortisation of intangible				72020		
essets	8,266	17,687	7,662	5,230	5,230	5,229
Depreciation Depreciation &	5,209,036	5,509,646	5,149,384	4,718,142	4,761,939	4,502,279
Amortisation Adjustments	(277,250)				-	
Vrite Off			736	-	-	
mpairment Loss on Financial Assets		463,804	27,417	350	214,059	8
Operating Profit Before Norking Capital						
Changes Vorking capital djustments:	8,315,992	8,166,833	3,437,702	7,877,234	6,988,962	3,605,598
ncrease in Trade and Other Receivables increase)/Decrease in	(7,944,827)	(2,147,074)	3,483,858	(8,173,570)	(1,314,739)	3,755,133
nventories ncrease in Trade and	14,871	75,580	56,089	(5,175)	(97,239)	(49,047)
Other Payables	27,849	2,544,166	(3,243,515)	25,558	2,213,792	(3,432,639)
Centre Fund acrease in Gratuity	(10,540)	119,882	1,085,245	(10,540)	119,882	1,085,245
Obligation ncrease in Deferred	1,818,268	412,650	2,068,732	1,818,265	435,312	2,029,122
Revenue Grant	(4,892,845)	73,352	(294, 278)	(4,363,724)	882,410	775,334
Sub Total	(10,987,225)	1,078,556	3,183,548	(10,709,185)	474,598	4,068,830
ncome Tax Paid let Cash Generated from Operating	(253,659)		(9,200)	0		22.
Activities NVESTING ACTIVITIES Purchase of Property and	(2,924,892)	9,245,289	6,612,050	(2,831,951)	7,463,560	7,674,428
quipment equisition of Intangible	(4,563,157)	(6,713,239)	(9,681,253)	(33,168,151)	(6,508,701)	(8,622,540)
asset additions of Capital		(20,706)	(60,680)			
unds ncrease/(Decrease) in	1,303,750	1,850,000	829,457	30,000,382	1,850,000	829,457
Deferred Capital Grant ncrease in Revaluation	863,776	(1,727,165)	1,842,023	(316)	82,475	870,245
Reserve	1,220,000	200	20	1,220,000		

CONSOLIDATED STATEMENT OF CASH FLOWS (Continued) FOR THE YEAR ENDED 30TH JUNE, 2014

FINANCING ACTIVITIES	Consolidated 2013/2014 TZS '000	Consolidated 2012/2013 TZS '000	Consolidated 2011/2012 TZS '000	University 2013/2014 TZS '000	University 2012/2013 TZS '000	University 2011/2012 TZS '000
nvestment in Financial	(3.57) (5.50) (5.50)					
Assets	(6,234,440)	(3,558,964)	753,016	(6,813,175)	(3,670,465)	944,959
let Cash Used in nvesting Activities	(7,410,071)	(10,170,074)	(6,317,437)	(8,761,260)	(8,246,691)	(6,381,682)
oans and Borrowings/(Repayments)	(454,534)	614,576	390,235	(369,286)	860,666	349,554
Net cash flow from inancing activities	(454,534)	614,576	390,235	(369,286)	860,666	349,554
Net increase/(decrease) n Cash and Cash Equivalents	(10,789,497)	(310,109)	684,848	(11,962,497)	77,535	1,642,300
Cash and Cash Equivalents At the Beginning of the Year	30,277,364	30,587,474	29,902,626	30,265,069	30,187,534	28,545,234
At the end of the year (As analysed below)	19,487,867	30,277,365	30,587,474	18,302,572	30,265,069	30,187,534
nalysis of Cash and Cash	Fautvalents					
Cash and Bank Balances	19,487,867	27,832,886	29,939,203	18,302,572	27,682,697	29,452,505
Financial assets held to maturity maturing within three months or less Bank overdraft Note 20	(77,727)	2,588,579 (144,100)	1,740,774 (1,092,503)		2,582,372	1,693,789 (958,761)
Total	19,410,140	30,277,365	30,587,474	18,302,572	30,265,069	30,187,534

APPENDICES

Appendix I: List of Undergraduate and Postgraduates Programmes Offered at UDSM

I.I. Undergraduates programmes

Degree Programmes

COLLEGE OF HUMANITIES (COHU)

- 1. BA in Archaeology
- 2. BA in Heritage Management
- 3. BA in Fine and Performing Arts
- 4. BA in Language Studies
- 5. BA Literature
- 6. BA in History
- 7. BA with Education

COLLEGE OF SOCIAL SCIENCES (CoSS)

- 8. BA in Geography and Environmental Studies
- 9. BA in Economics
- 10. BA in Economics and Statistics
- 11. BA in Sociology
- 12. BA in Statistics
- 13. BA in Political Science and Public Administration

COLLEGE OF ENGINEERING AND TECHNOLOGY (COET)

- 14. BSc in Chemical and Process Engineering
- 15. BSc in Civil Engineering
- 16. BSc in Civil and Structural Engineering
- 17. BSc in Civil and Transportation Engineering
- 18. BSc in Civil and Water Resources Engineering
- 19. BSc in Electrical Engineering
- 20. BSc in Electrical Power Engineering
- 21. BSc in Electro-Mechanical Engineering
- 22. BSc in Food and Biochemical Engineering
- 23. BSc in Industrial Engineering and Management
- 24. BSc in Mechanical Engineering
- 25. BSc in Metallurgy and Mineral Process Engineering
- 26. BSc in Mining Engineering
- 27. BSc in Textile Engineering
- 28. BSc in Textile Design and Technology
- 29. BSc in Petroleum Engineering
- 30. Bachelor of Architecture

COLLEGE OF NATURAL AND APPLIED SCIENCES (CONAS)

31. BSc in Actuarial Science

- 32. BSc in Aquatic Environmental Sciences and Conservation
- 33. BSc in Fisheries and Aquaculture
- 34. BSc in Applied Zoology
- 35. BSc in Botanical Sciences
- 36. BSc in Chemistry
- 37. BSc in Geology
- 38. BSc with Geology
- 39. BSc in Engineering Geology
- 40. BSc General
- 41. BSc in Microbiology
- 42. BSc in Molecular Biology and Biotechnology
- 43. BSc in Wildlife Science and Conservation
- 44. BSc with Education
- 45. BSc in Petroleum Geology
- 46. BSc in Petroleum Chemistry
- 47. BSc in Meteorology

COLLEGE OF INFORMATION AND COMMUNICATION TECHNOLOGIES (COICT)

- 48. BSc in Computer Science
- 49. BSc with Computer Science
- 50. BSc in Electronic Science and Communication
- 51. BSc in Computer Engineering and Information Technology
- 52. BSc in Telecommunications Engineering

UNIVERSITY OF DAR ES SALAAM BUSINESS SCHOOL (UDBS)

- 53. BCom in Accounting
- 54. BCom in Banking and Financial Services
- 55. BCom in Finance
- 56. BCom in Human Resources Management
- 57. BCom in Marketing
- 58. BCom in Tourism and Hospitality Management
- 59. Bachelor of Business Administration (BBA)

UDSM SCHOOL OF EDUCATION (SoEd)

- 60. BEd in Adult and Community Education
- 61. BEd in Commerce
- 62. BEd in Early Childhood Education
- 63. BEd in Physical Education and Sport Sciences
- 64. BEd in Psychology

UDSM SCHOOL OF LAW (UDSoL)

- 65. Bachelor of Laws
- 66. BA in Law Enforcement

SCHOOL OF JOURNALISM AND MASS COMMUNICATION (SJMC)

- 67. BA in Journalism
- 68. BA in Mass Communication
- 69. BA in Public Relations and Advertising

INSTITUTE OF KISWAHILI STUDIES (IKS)

70. BA in Kiswahili

DAR ES SALAAM UNIVERSITY COLLEGE OF EDUCATION (DUCE)

- 71. BA with Education
- 72. BEd in Arts
- 73. BEd in Science
- 74. BSc with Education

MKWAWA UNIVERSITY COLLEGE OF EDUCATION (MUCE)

- 75. BA with Education
- 76. BEd in Arts
- 77. BEd in Science
- 78. BSc with Education

Dr. WILBERT CHAGULA UDSM LIBRARY

79. BA in Library and Information Studies

UNDERGRADUATE NON-DEGREE PROGRAMMES

COLLEGE OF HUMANITIES (COHU)

- 1. Certificate in Heritage management and Tour Guidance
- 2. Diploma in Heritage management and Tour Guidance

COLLEGE OF INFORMATION AND COMMUNICATION TECHNOLOGIES (COICT)

- 1. Certificate in Computer Science
- 2. Diploma in Computer Science

SCHOOL OF JOURNALISM AND MASS COMMUNICATION (SJMC)

3. Certificate in Journalism and Mass Communication

UDSM SCHOOL OF LAW (UDSoL)

4. Certificate in Law

I.II. POSTGRADUATES PROGRAMMES:

TAUGHT MASTER PROGRAMMES COLLEGE OF SOCIAL SCIENCES (CoSS)

- 1. MA in Public Administration
- 2. MA in Political Science
- 3. MA in Strategic and Peace Studies
- 4. MA in Geography
- 5. MA in Statistics
- 6. MA in Economics
- 7. MA in Demography
- 8. MA in Information Studies
- 9. Master of Research and Public Policy
- 10. MA in Project Planning Management and Evaluation
- 11. Master of Public Health

COLLEGE OF HUMANITIES (COHU)

- 12. MA in Music
- 13. MA in Theatre
- 14. MA in Linguistics
- 15. MA in History
- 16. MA in Archaeology
- 17. MA in Fine Arts
- 18. MA in Heritage Management

COLLEGE OF ENGINEERING AND TECHNOLOGY (COET)

- 19. MSc in Water Resources Engineering
- 20. MSc in Highway Engineering
- 21. MSc in Structural Engineering
- 22. MSc in Construction Management
- 23. Master of Integrated Water Resources Management
- 24. Master of Integrated Sanitation Management
- 25. MSc in Production Engineering
- 26. MSc in Energy Engineering
- 27. MSc in Renewable Energy
- 28. Master of Engineering Management
- 29. MSc in Power Electronics and Electrical Drives
- 30. MSc in Power Systems and High Voltages

COLLEGE OF NATURAL AND APPLIED SCIENCES (CONAS)

- 31. MSc in Chemistry
- 32. MSc in Physics
- 33. MSc in Mathematical Modelling
- 34. MSc in Biodiversity Conservation
- 35. MSc in Integrated Environmental Management

COLLEGE OF INFORMATION AND COMMUNICATION TECHNOLOGIES (COICT)

- 36. MSc in Computer Science
- 37. MSc in Health Informatics
- 38. MSc in Electronics Science and Communication
- 39. MSc in Electronics Engineering and IT
- 40. MSc in Telecommunication Engineering

UNIVERSITY OF DAR ES SALAAM BUSINESS SCHOOL (UDBS)

- 41. Master of Business Administration (Full Time)
- 42. Master of Business Administration (Evening)
- 43. Master of Business Administration (Executive)
- 44. Master of International Business
- 45. Master of International Trade
- 46. Master in Entrepreneurship and Enterprise Development
- 47. Master in ICT Policy and Regulations
- 48. Master of Science in International Transport and Logistics

UDSM SCHOOL OF EDUCATION (SoEd)

- 49. MA in Education
- 50. MA in Applied Social Psychology
- 51. MEd in Science Education
- 52. MEd in Management and Administration

UDSM SCHOOL OF LAW (UDSoL)

- 53. Master of Law (LLM)
- 54. Master of Arts in Revenue Law and Administration
- 55. Taught LLM in Procedural Law and International Legal Practice
- 56. Taught LLM in Migration and Refugee Law
- 57. Taught LLM in Commercial and Corporate Law
- 58. Taught LLM in Intellectual Property Law
- 59. Taught LLM in Taxation Law

SCHOOL OF JOURNALISM AND MASS COMMUNICATION (SJMC)

60. MA in Mass Communication

INSTITUTE OF KISWAHILI STUDIES (IKS)

61. MA in Kiswahili

INSTITUTE OF RESOURCE ASSESSMENT (IRA)

- 62. MSc in Natural Resource Assessment and Management
- 63. MSc in Climate Change and Sustainable Development

INSTITUTE OF MARINE SCIENCES (IMS)

64. MSc in Marine Sciences

INSTITUTE OF DEVELOPMENT STUDIES (IDS)

- 65. MA in Development Studies
- 66. MA in Development Management
- 67. MA in Gender Studies

TAUGHT PhD PROGRAMMES

- 1. PhD in Economics
- 2. PhD in Political Science
- 3. PhD in Public Administration
- 4. PhD in Kiswahili
- 5. PhD in Environmental Sciences
- 6. PhD in Education

POSTGRADUATE DIPLOMAS

- 1. Postgraduate Diploma in Education at UDSM
- 2. Postgraduate Diploma in Entrepreneurship and Enterprise Development
- 3. Postgraduate Diploma in ICT Policy and Regulations
- 4. Postgraduate Diploma in Microfinance
- 5. Postgraduate Diploma in Law
- 6. Specialized postgraduate Diploma in Law
- 7. Postgraduate Diploma in Scientific Computing
- 8. Postgraduate Diploma in Electronics Engineering and Information Technology
- 9. Postgraduate Diploma in Mass Communication
- 10. Postgraduate Diploma in Civil Engineering
- 11. Postgraduate Diploma inMechanical Engineering
- 12. Postgraduate Diploma in Engineering Management
- 13. Postgraduate Diploma in Chemical and Process Engineering
- 14. Postgraduate Diploma in Environmental Engineering
- 15. Postgraduate Diploma in Electrical Power Engineering
- 16. Postgraduate Diploma in Education offered at MUCE

APPENDIX II: LIST OF PROMOTED MEMBERS OF STAFF

II.I Staff Promoted from Associate Professor to Professor

- 1. Prof. Aloyse W. Mayo, College of Engineering and Technology
- 2. Prof. Godliving Y.S. Mtui, College of Natural and Applied Sciences

II.I Staff Promoted from Senior Lecturer to Associate Professor

- 1. Prof. Ignas A. Rubaratuka, College of Engineering and Technology
- 2. Prof. Leonard Y. Mwaikambo, College of Engineering and Technology
- 3. Prof. Nurdin K. Mushule, College of Engineering and Technology

II.II Staff Promoted from Lecturer to Senior Lecturer

- 1. Dr. Deogratius M. M. Mulungu, College of Engineering and Technology
- 2. Dr. Lucy A. Namkinga, College of Natural and Applied Sciences
- 3. Dr. Richard Y. Kimwaga, College of Engineering and Technology
- 4. Dr. Pancras M. S. Bujulu, College of Engineering and Technology
- 5. Dr. Mussa I. Mgwatu, College of Engineering and Technology
- 6. Dr. Joel Norbert, College of Engineering and Technology

II.III Staff Promoted from Assistant Lecturer to Lecturer

- 1. Dr. Lilian Daniel, College of Engineering and Technology
- 2. Dr. Julius Mbuna, College of Natural and Applied Sciences
- 3. Dr. Fatma Hamad, College of Natural and Applied Sciences
- 4. Dr. Thomas Marandu, College of Natural and Applied Sciences
- 5. Dr. Ayoub Kafyulilo, School of Education
- 6. Dr. Machumu Maregesi, School of Education
- 7. Dr. Julius Chiuyo, College of Natural and Applied Sciences
- 8. Dr. George Kahangwa, School of Education
- 9. Dr. Verediana T. Tilumanywa, College of Social Sciences
- 10. Dr. Keneth Mdadila, College of Social Science
- 11. Dr. Ireneus Luambano, Dr. Wilbert Chagula University Library
- 12. Dr. Flora Stephano, College of Natural and Applied Sciences
- 13. Dr. Vicent Anney, School of Education
- 14. Dr. Richard f. Sambaiga, College of Social Science
- 15. Dr. Joel Silas, College of Social Science
- 16. Dr. Masoud Dauda, College of Social Science
- 17. Dr. Mahir R. Meghji, College of Information Technology
- 18. Dr. Pelegrin Msemwa, College of Engineering Technologies
- 19. Dr. Mpoki Mwaikokesya, School of Education
- 20. Dr. Karim R. Baruti, College of Engineering and Technology
- 21. Dr. Subira Munishi, College of Engineering and Technology
- 22. Dr. Mathew Agripinus, College of Social Sciences
- 23. Dr. Divina Kaombe, College of Engineering and Technology
- 24. Dr. Daud J. Msangameno, Institute of Marine Sciences
- 25. Dr. Grace Kinunda, College of Natural and Applied Sciences
- 26. Dr. Ndyetabura Y. Hamisi, College of Information and Communication Technologies

- 27. Dr. Norbert Mtavangu, College of Humanities
- 28. Dr. John J. Masele, University of Dar es Salaam Business School
- 29. Dr. Collether John, College of Information Communication Technologies
- 30. Dr. Geogrey William, College of Engineering and Technology
- 31. Dr. Winfrida Kidima, College of Natural and Applied Sciences
- 32. Dr. Lulu T. Kaaya, College of Natural and Applied Sciences
- 33. Dr. Thobias A. Swai, University of Dar es Salaam Business School
- 34. Dr. Godwin A. Lema, College of Social Sciences
- 35. Dr. Siya P. Rimoy, College of Engineering Technology
- 36. Dr. Gozibert Kamugisha, College of Social Sciences
- 37. Dr. Kedman Mapana, College of Humanities
- 38. Dr. Stephen Mabagala, School of Education
- 39. Dr. Wadrine Maro, School of Education
- 40. Dr. Rose Masalu, College of Natural and Applied Sciences
- 41. Dr. Ernesta Mosha, Institute of Kiswahili Studies
- 42. Dr. Liberato V. Haule, College of Engineering Technologies

II.IV Staff Promoted from Tutorial Assistant to Assistant Lecturer

- 1. Noel Nthangu, College of Social Sciences
- 2. Victor Vicent, College of Engineering Technology
- 3. Peter Makolo, College of Engineering Technology
- 4. Bazil James, University of Dar es Salaam, Business School
- 5. Cyprian Mpinda, College of Natural and Applied Sciences
- 6. Frank Edward, College of Humanities
- 7. Justine Kessy, College of Engineering and Technology
- 8. Faraja D. Namkesa, College of Social Sciences
- 9. Armstrong C. Matogwa, College of Social Sciences
- 10. Justina Saroni, College of Natural and Applied Sciences
- 11. Said Hamad, College of Natural and Applied Sciences
- 12. Richard Bigambo, College of Humanities
- 13. Jerome Ngodo, Dr. Wilbert Chagula University Library
- 14. Paul Joseph, College of Humanities
- 15. Alex Benson, School of Journalism and Mass Communication
- 16. Betty Mbwilo, College of Information and Communication Technologies
- 17. Florens Rutechura, College of Humanities
- 18. Rajabu Juma, College of Natural and Applied Sciences
- 19. Peter Makarius, College of Humanities
- 20. John Wakota, College of Humanities
- 21. Uledi A. Ngulo, College of Natural and Applied Sciences
- 22. Samiya Suleiman, College of Natural and Applied Sciences
- 23. Brighton Msagalla, College of Humanities
- 24. Godfrey F. Muganda, College of Humanities
- 25. Emmanuel Mchome, College of Humanities
- 26. Erasmo Nyika, University of Dar es Salaam
- 27. Goodluck Kiwory, University of Dar es Salaam School of Law

- 28. Nicolous Praygod, University of Dar es Salaam School of Law
- 29. Michael Karani, School of Education
- 30. Lwimiko S. Sanga, School of Education
- 31. Hurbert Msuya, College of Information and Communication Technologies
- 32. Godwin M. Gadiel, College of Information and Communication Technologies
- 33. Angelina Z. Misso, College of Information and Communication Technologies
- 34. Henry Kalisti, College of Information and Communication Technologies
- 35. Watson Levens, College of Natural and Applied Sciences
- 36. Alice Isibika, College of Engineering Technology
- 37. Mboka A. Mwakibambo, College of Engineering Technology
- 38. Jerome Bidu, College of Engineering Technology
- 39. Lawrence Msalilwa, College of Engineering Technology
- 40. Zilpah Saul, College of Humanities
- 41. Patrick Myovella, , College of Arts and Social Sciences
- 42. Martin Chegere, College of Social Sciences
- 43. Alice Isibike, College of Engineering Technology
- 44. Gervas William, College of Engineering Technologies
- 45. Patrick Singogo, University of Dar es Salaam Business School

APPENDIX II: LIST OF APPOINTMENT MADE BY THE VICE CHANCELLOR

- 1. Prof. Florens D. A. M. Luoga was appointed the Acting Deputy Vice Chancellor, Research and Knowledge Exchange. Before this appointment, Prof. Luoga was the Corporate Counsel and Secretary to Council of the University of Dar es Salaam.
- 2. Dr. Rita Alice Mwaipopo was appointed to the position of Acting Corporate Counsel and Secretary to Council.
- 3. Dr. Lemayoni L. Melyoki was appointed Coordinator of the UDSM Entrepreneurship Centre.
- 4. Dr. Arnold Towo was appointed Coordinator of the University Consultancy Bureau.
- 5. Dr. Kokuberwa K. Mollel was appointed Coordinator of the Centre for Continuing Education.
- 6. Prof. Luitfield Xavier Mbunda was appointed to the position of Acting Head of the Department of Economic Law.
- 7. Dr. Judika L. King'ori was confirmed Director of Planning and Finance. Before this confirmation, Dr. King'ori was the Acting Director of Planning and Finance.
- 8. Dr. Emiliana Mwita was appointed Acting Dean of the Faculty of Humanities and Social Sciences at the Dar es Salaam University College of Education. Before this appointment Dr. Mwita was the Associate Dean of the same Faculty.
- 9. Dr. Rose A. Upor was appointed Director in the Office of the Vice Chancellor. Before this appointment, Dr. Upor was the Head of Department of Foreign Languages and Linguistics.
- 10. Dr. Ulingeta O. L. Mbamba was appointed the Managing Director of the University Computing Centre. Before this appointment, Dr. Mbamba was the Dean of the University of Dar es Salaam Business School.
- 11. Dr. Paul C. Ndumbaro was appointed the Estates Manager.
- 12. Dr. Elliot Niboye was appointed Associate Director of the Institute of Development Studies.
- 13. Dr. Gastor Mapunda was appointed the Acting Head, Department of Foreign Languages and Linguistics.
- 14. Dr. Preksedis M. Ndomba was appointed to the position of Acting Director, Human Resource and Administration. Before this appointment, Dr. Ndomba was the Deputy Director, Undergraduate Studies.
- 15. Dr. Jehovaness Aikaeli was appointed to the position of Acting Head of the Department of Economics. This acting appointment followed after the former Head of Department, Prof. Adolph Mkenda assumed a government appointment in the Ministry of Finance as the Deputy Permanent Secretary (Policy).
- 16. Dr. Muhsin Masoud was appointed the Acting Dean of the University of Dar es Salaam Business School.
- 17. Dr. Libe V. Massawe, was appointed Acting Head, Department of Electronics and Telecommunications Engineering
- 18. Prof. Betram B. B. Mapunda was appointed Acting. Principal, College of Humanities (CoHU).
- 19. Dr. Godius Kahyarara was appointed Acting Principal, College of Social Sciences (CoSS).

- 20. Dr. Mona Mwakalinga was appointed Acting Deputy Principal, College of Humanities (CoHU).
- 21. Dr. Opportuna Kweka was appointed Acting Deputy Principal, College of Social Sciences (CoSS).
- 22. Dr. Alfred J. Mwambela was appointed Acting Principal of the College of Information and Communication Technologies.
- 23. Dr. Stephen O. Maluka was appointed Acting Director, Institute of Development Studie.s
- 24. Dr. Colman T. Msoka was appointed Acting Associate Director, Institute of Development Studies.
- 25. Dr. Consolata Chuwa was appointed Acting Dean, Faculty of Education, Dar es Salaam University College of Education.
- 26. Dr. Adolf M. Kibogoya was appointed Acting Director Centre for Communications Studies.
- 27. Dr. Emmanuel Kessy was appointed Acting Head, Department of Archaeology and Heritage.
- 28. Dr. Evarist Magoti was appointed Acting Head, Department of Philosophy and Religious Studies.
- 29. Dr. Musa Mgwatu was appointed Acting Director Quality Assurance Bureau (QAB).
- 30. Dr. Henry Chalu Head, Department of Accounting.
- 31. Dr. Emmanuel T. Kessy Head, Department of Archaeology and Heritage Studies.
- 32. Dr. Adolf Mihanjo Head, Department of Philosophy and Religious Studies.
- 33. Dr. Jehovaness Aikaeli Head, Department of Economics.
- 34. Prof. Nicholaus Nditi Head, Department of Economic Law.
- 35. Dr. Khoti C. Kimanga Head, Department of Public Law.
- 36. Prof. Henry R. T. Muzale was appointed Acting Co-Director, Confucius Institute.
- 37. Dr. Christine Noe Deputy Director, Quality Assurance Bureau.

